1. **Structured Recruitment**
   How to conduct recruitment interviews?
   https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/585
   Conducting an interview with a senior manager
   https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/586
   Preparing to recruit a senior manager
   https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/587
   Diferentitating between experienced recruitment candidates
   https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/588

2. **Master the Recruitment Process**
   A good recruitment requires time
   https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/575
   Finalise a recruitment process
   https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/576
   Recruit by mindset
   https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/577
   Recruit in line with your team culture
   https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/578
   Recruit « adults »
   https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/579

   Questioning and reformulation tools
   Ask a question rather than give an afirmation
   https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/589
   Use questioning
   https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/590
   Use reformulation
   https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/591
   Preparing feedback
   https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/592
   Preparing to formulate your request
   https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/593