

1. Mener un recrutement structuré

Comment mener des entretiens de recrutement ?

<https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/585>

Conduire un entretien avec une ou un cadre confirmé

<https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/586>

Préparer un recrutement d'une ou un cadre confirmé

<https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/587>

Départager les candidates ou candidats expérimentés en recrutement

<https://epfl.eu.crossknowledge.com/sso/session/625/Enroll/yes/#tab/path/activity/588>

2. Maîtriser le processus de recrutement

Il faut du temps pour faire un bon recrutement

<https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/575>

Conclure un processus de recrutement

<https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/576>

Recrutez en fonction de l'état d'esprit

<https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/577>

Recrutez en adéquation avec votre culture d'équipe

<https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/578>

Recrutez des « adultes »

<https://epfl.eu.crossknowledge.com/sso/session/623/Enroll/yes/#tab/path/activity/579>

3. Outils de questionnement et reformulation

Posez des questions plutôt que d'affirmer

<https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/589>

Utiliser le questionnement

<https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/590>

Utiliser la reformulation

<https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/591>

Préparer la formulation d'un feedback

<https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/592>

Préparer la formulation de sa demande

<https://epfl.eu.crossknowledge.com/sso/session/626/Enroll/yes/#tab/path/activity/593>