

All salary scales for the ETH Domain: A - E (ETH PO system) / A++ - C (ETH system)
Evaluation line A / A++

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		64'907	70'260	76'093	82'446	89'372	97'103	105'939	116'269	128'592	143'960	163'825	190'284	226'437	277'046	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	66'205	71'666	77'615	84'095	91'159	99'045	108'058	118'594	131'164	146'839	167'102	194'089	230'966	282'587	
2.0	104.0%	2.0%	67'503	73'071	79'137	85'744	92'946	100'987	110'176	120'919	133'736	149'718	170'378	197'895	235'495	288'128	
3.0	106.0%	2.0%	68'801	74'476	80'659	87'393	94'734	102'929	112'295	123'245	136'308	152'597	173'655	201'701	240'024	293'669	
4.0	108.0%	2.0%	70'099	75'881	82'181	89'042	96'521	104'871	114'414	125'570	138'880	155'476	176'931	205'506	244'552	299'210	
5.0	110.0%	2.0%	71'398	77'286	83'703	90'691	98'309	106'813	116'533	127'895	141'451	158'355	180'208	209'312	249'081	304'750	
6.0	111.5%	1.5%	72'371	78'340	84'844	91'928	99'649	108'270	118'122	129'639	143'380	160'515	182'665	212'166	252'478	308'906	
7.0	113.0%	1.5%	73'345	79'394	85'985	93'164	100'990	109'726	119'711	131'383	145'309	162'674	185'122	215'021	255'874	313'062	
8.0	114.5%	1.5%	74'318	80'448	87'127	94'401	102'330	111'183	121'300	133'127	147'238	164'834	187'580	217'875	259'271	317'218	
9.0	116.0%	1.5%	75'292	81'502	88'268	95'638	103'671	112'639	122'889	134'872	149'167	166'993	190'037	220'729	262'667	321'373	
10.0	117.5%	1.5%	76'266	82'556	89'410	96'875	105'012	114'096	124'478	136'616	151'096	169'152	192'495	223'583	266'064	325'529	
11.0	118.5%	1.0%	76'915	83'259	90'171	97'699	105'905	115'067	125'537	137'778	152'382	170'592	194'133	225'486	268'328	328'299	
12.0	119.5%	1.0%	77'564	83'961	90'931	98'523	106'799	116'038	126'597	138'941	153'668	172'032	195'771	227'389	270'593	331'070	
13.0	120.5%	1.0%	78'213	84'664	91'692	99'348	107'693	117'009	127'656	140'104	154'954	173'471	197'409	229'292	272'857	333'840	
14.0	121.5%	1.0%	78'862	85'366	92'453	100'172	108'586	117'980	128'716	141'266	156'239	174'911	199'048	231'195	275'121	336'611	
15.0	122.5%	1.0%	79'511	86'069	93'214	100'997	109'480	118'951	129'775	142'429	157'525	176'350	200'686	233'097	277'386	339'381	

Evaluation line B / A+

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		60'674	65'678	71'131	77'069	83'543	90'770	99'030	108'686	120'206	134'571	153'141	177'874	211'670	258'978	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	61'887	66'992	72'553	78'611	85'214	92'586	101'010	110'860	122'610	137'262	156'204	181'431	215'903	264'157	
2.0	104.0%	2.0%	63'101	68'305	73'976	80'152	86'885	94'401	102'991	113'033	125'014	139'954	159'267	184'989	220'136	269'337	
3.0	106.0%	2.0%	64'314	69'619	75'399	81'694	88'556	96'216	104'971	115'207	127'418	142'645	162'329	188'546	224'370	274'516	
4.0	108.0%	2.0%	65'528	70'932	76'821	83'235	90'226	98'032	106'952	117'381	129'822	145'337	165'392	192'104	228'603	279'696	
5.0	110.0%	2.0%	66'741	72'246	78'244	84'776	91'897	99'847	108'933	119'554	132'226	148'028	168'455	195'661	232'837	284'875	
6.0	111.5%	1.5%	67'651	73'231	79'311	85'932	93'150	101'209	110'418	121'185	134'029	150'047	170'752	198'329	236'012	288'760	
7.0	113.0%	1.5%	68'561	74'216	80'378	87'089	94'404	102'570	111'904	122'815	135'832	152'065	173'049	200'997	239'187	292'645	
8.0	114.5%	1.5%	69'472	75'202	81'445	88'245	95'657	103'932	113'389	124'445	137'636	154'084	175'346	203'666	242'362	296'529	
9.0	116.0%	1.5%	70'382	76'187	82'512	89'401	96'910	105'293	114'874	126'076	139'439	156'102	177'643	206'334	245'537	300'414	
10.0	117.5%	1.5%	71'292	77'172	83'579	90'557	98'163	106'655	116'360	127'706	141'242	158'121	179'941	209'002	248'712	304'299	
11.0	118.5%	1.0%	71'898	77'829	84'290	91'327	98'998	107'563	117'350	128'793	142'444	159'466	181'472	210'780	250'829	306'889	
12.0	119.5%	1.0%	72'505	78'485	85'001	92'098	99'834	108'470	118'340	129'880	143'646	160'812	183'003	212'559	252'945	309'478	
13.0	120.5%	1.0%	73'112	79'142	85'712	92'869	100'669	109'378	119'331	130'966	144'848	162'158	184'535	214'338	255'062	312'068	
14.0	121.5%	1.0%	73'719	79'799	86'424	93'639	101'505	110'286	120'321	132'053	146'050	163'504	186'066	216'117	257'179	314'658	
15.0	122.5%	1.0%	74'325	80'456	87'135	94'410	102'340	111'193	121'311	133'140	147'252	164'849	187'598	217'895	259'295	317'248	

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Evaluation line C/ A

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		56'441	61'096	66'168	71'693	77'714	84'437	92'121	101'103	111'819	125'182	142'457	165'464	196'902	240'909	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	57'570	62'318	67'491	73'126	79'269	86'126	93'963	103'125	114'056	127'686	145'306	168'773	200'840	245'728	
2.0	104.0%	2.0%	58'698	63'540	68'815	74'560	80'823	87'815	95'805	105'147	116'292	130'189	148'155	172'083	204'778	250'546	
3.0	106.0%	2.0%	59'827	64'762	70'138	75'994	82'377	89'504	97'648	107'169	118'528	132'693	151'004	175'392	208'716	255'364	
4.0	108.0%	2.0%	60'956	65'984	71'462	77'428	83'932	91'192	99'490	109'191	120'765	135'197	153'853	178'701	212'654	260'182	
5.0	110.0%	2.0%	62'085	67'206	72'785	78'862	85'486	92'881	101'333	111'213	123'001	137'700	156'702	182'010	216'592	265'000	
6.0	111.5%	1.5%	62'931	68'122	73'777	79'937	86'652	94'148	102'715	112'730	124'678	139'578	158'839	184'492	219'546	268'614	
7.0	113.0%	1.5%	63'778	69'038	74'770	81'013	87'817	95'414	104'096	114'246	126'356	141'456	160'976	186'974	222'499	272'228	
8.0	114.5%	1.5%	64'625	69'955	75'762	82'088	88'983	96'681	105'478	115'763	128'033	143'334	163'113	189'456	225'453	275'841	
9.0	116.0%	1.5%	65'471	70'871	76'755	83'163	90'149	97'947	106'860	117'280	129'710	145'211	165'250	191'938	228'406	279'455	
10.0	117.5%	1.5%	66'318	71'788	77'748	84'239	91'314	99'214	108'242	118'796	131'388	147'089	167'387	194'420	231'360	283'069	
11.0	118.5%	1.0%	66'882	72'399	78'409	84'956	92'092	100'058	109'163	119'807	132'506	148'341	168'811	196'075	233'329	285'478	
12.0	119.5%	1.0%	67'447	73'010	79'071	85'673	92'869	100'903	110'084	120'818	133'624	149'593	170'236	197'730	235'298	287'887	
13.0	120.5%	1.0%	68'011	73'621	79'733	86'390	93'646	101'747	111'005	121'829	134'742	150'845	171'660	199'384	237'267	290'296	
14.0	121.5%	1.0%	68'576	74'232	80'394	87'106	94'423	102'591	111'927	122'840	135'860	152'096	173'085	201'039	239'236	292'705	
15.0	122.5%	1.0%	69'140	74'843	81'056	87'823	95'200	103'436	112'848	123'851	136'979	153'348	174'509	202'693	241'205	295'114	

Evaluation line D / B

Years of experience	FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		52'208	56'514	61'205	66'316	71'886	78'105	85'212	93'520	103'433	115'794	131'772	153'054	182'134	222'841
1.0	102.0%	2.0%	53'252	57'644	62'430	67'642	73'324	79'667	86'916	95'391	105'501	118'109	134'408	156'115	185'777	227'298
2.0	104.0%	2.0%	54'296	58'774	63'654	68'968	74'761	81'229	88'620	97'261	107'570	120'425	137'043	159'176	189'420	231'755
3.0	106.0%	2.0%	55'340	59'905	64'878	70'295	76'199	82'791	90'324	99'132	109'639	122'741	139'679	162'237	193'062	236'212
4.0	108.0%	2.0%	56'384	61'035	66'102	71'621	77'637	84'353	92'029	101'002	111'707	125'057	142'314	165'299	196'705	240'669
5.0	110.0%	2.0%	57'428	62'165	67'326	72'947	79'074	85'915	93'733	102'872	113'776	127'373	144'950	168'360	200'348	245'125
6.0	111.5%	1.5%	58'212	63'013	68'244	73'942	80'153	87'087	95'011	104'275	115'328	129'110	146'926	170'655	203'080	248'468
7.0	113.0%	1.5%	58'995	63'861	69'162	74'937	81'231	88'258	96'289	105'678	116'879	130'847	148'903	172'951	205'812	251'811
8.0	114.5%	1.5%	59'778	64'708	70'080	75'931	82'309	89'430	97'567	107'081	118'431	132'584	150'879	175'247	208'544	255'153
9.0	116.0%	1.5%	60'561	65'556	70'998	76'926	83'388	90'601	98'845	108'484	119'982	134'320	152'856	177'543	211'276	258'496
10.0	117.5%	1.5%	61'344	66'404	71'916	77'921	84'466	91'773	100'124	109'886	121'534	136'057	154'833	179'839	214'008	261'838
11.0	118.5%	1.0%	61'866	66'969	72'528	78'584	85'185	92'554	100'976	110'822	122'568	137'215	156'150	181'369	215'829	264'067
12.0	119.5%	1.0%	62'388	67'534	73'141	79'247	85'904	93'335	101'828	111'757	123'602	138'373	157'468	182'900	217'651	266'295
13.0	120.5%	1.0%	62'910	68'099	73'753	79'910	86'622	94'116	102'680	112'692	124'637	139'531	158'786	184'430	219'472	268'524
14.0	121.5%	1.0%	63'432	68'664	74'365	80'573	87'341	94'897	103'532	113'627	125'671	140'689	160'103	185'961	221'293	270'752
15.0	122.5%	1.0%	63'954	69'229	74'977	81'237	88'060	95'678	104'384	114'562	126'705	141'847	161'421	187'491	223'115	272'981

These salaries are determined by the Federal Council

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Evaluation line E / C

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		47'975	51'932	56'243	60'939	66'057	71'772	78'303	85'938	95'046	106'405	121'088	140'644	167'367	204'773	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	48'934	52'970	57'368	62'157	67'378	73'207	79'869	87'656	96'947	108'533	123'510	143'457	170'714	208'868	
2.0	104.0%	2.0%	49'894	54'009	58'493	63'376	68'700	74'643	81'435	89'375	98'848	110'661	125'932	146'270	174'061	212'964	
3.0	106.0%	2.0%	50'853	55'047	59'617	64'595	70'021	76'078	83'001	91'094	100'749	112'789	128'353	149'083	177'409	217'059	
4.0	108.0%	2.0%	51'813	56'086	60'742	65'814	71'342	77'513	84'567	92'813	102'650	114'917	130'775	151'896	180'756	221'155	
5.0	110.0%	2.0%	52'772	57'125	61'867	67'033	72'663	78'949	86'133	94'531	104'551	117'045	133'197	154'709	184'103	225'250	
6.0	111.5%	1.5%	53'492	57'904	62'711	67'947	73'654	80'025	87'307	95'820	105'977	118'641	135'013	156'819	186'614	228'322	
7.0	113.0%	1.5%	54'211	58'683	63'554	68'861	74'645	81'102	88'482	97'110	107'402	120'237	136'830	158'928	189'124	231'394	
8.0	114.5%	1.5%	54'931	59'462	64'398	69'775	75'636	82'179	89'656	98'399	108'828	121'834	138'646	161'038	191'635	234'465	
9.0	116.0%	1.5%	55'651	60'241	65'242	70'689	76'626	83'255	90'831	99'688	110'254	123'430	140'462	163'148	194'145	237'537	
10.0	117.5%	1.5%	56'370	61'020	66'085	71'603	77'617	84'332	92'006	100'977	111'679	125'026	142'279	165'257	196'656	240'608	
11.0	118.5%	1.0%	56'850	61'539	66'648	72'212	78'278	85'049	92'789	101'836	112'630	126'090	143'489	166'664	198'330	242'656	
12.0	119.5%	1.0%	57'330	62'058	67'210	72'822	78'938	85'767	93'572	102'695	113'580	127'154	144'700	168'070	200'003	244'704	
13.0	120.5%	1.0%	57'809	62'578	67'773	73'431	79'599	86'485	94'355	103'555	114'531	128'218	145'911	169'477	201'677	246'751	
14.0	121.5%	1.0%	58'289	63'097	68'335	74'040	80'260	87'203	95'138	104'414	115'481	129'282	147'122	170'883	203'351	248'799	
15.0	122.5%	1.0%	58'769	63'616	68'898	74'650	80'920	87'920	95'921	105'274	116'432	130'346	148'333	172'289	205'024	250'847	