Advancing Equal Opportunity & Diversity @ EPFL

Kristin Becker & Chantal Mellier

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Equal Opportunity Office
Part of the Vice Presidency for Responsible Transformation

The Equal Opportunity Office fosters a coordinated and focused approach towards equality promotion, diversity and inclusion @ EPFL

Equal Opportunity Team:
Natasha Stegman, Kristin Becker, Chantal Mellier, Helene Fueger

Gisou van der Goot, VPT
Family and work

- Day care – cooperation with UNIL
  - EPFL Campus: 4 Day care centers
  - Associated Campuses: GE, FR
- Transitory financial support for day care
  - For students & doctoral candidates
  - Support for day-care at EPFL events
  - For EPFL organizers
- Support for accompanying baby-sitter
  - For women doctoral students and postdocs
- Emergency child care
- Holiday activities - cooperation with UNIL
Family and work

- Robert Gnehm Grants: Flexibility grants for postdocs and doctoral candidates
- Parents brown-bag lunches
  - Café contact parents
  - Café parents d’ados
- Counselling on demand
Aim: bring together doctoral candidate and postdoc (future) parents to exchange information, experience and advice and to serve as a support network

- Four to six discussions per year over lunch
- Topic defined with the participants, in some cases initiated by a short presentation from invited speakers
- Organizers: working group including Cassandre (PolyDoc), Seniz (EPDA) and Chantal & Kristin (Equal Opportunity Office)
Next Topics

• How to manage early stage childhood in Switzerland and at EPFL?

Suggested on Google sheet

• Chances for spouses of PhDs and Postdocs
• Child care options at all EPFL campuses
• Overview of external funding options allowing reduction due to care work (e.g. Ambizione grant) (ReO)
• Overview of conference travel funding including child care