

Advancing Equal Opportunity & Diversity @ EPFL

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Equal Opportunity Office

Part of the Vice Presidency for Responsible Transformation

The Equal Opportunity Office fosters a coordinated and focused approach towards equality promotion, diversity and inclusion @ EPFL



Equal Opportunity Team:
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Gisou van der Goot, VPT



Family and work

- Day care – cooperation with UNIL
 - EPFL Campus : 4 Day care centers
 - Associated Campuses : GE, FR
- Transitory financial support for day care
 - For students & doctoral candidates
 - Support for day-care at EPFL events
 - For EPFL organizers
- Support for accompanying baby-sitter
 - For women doctoral students and postdocs
- Emergency child care
- Holiday activities - cooperation with UNIL

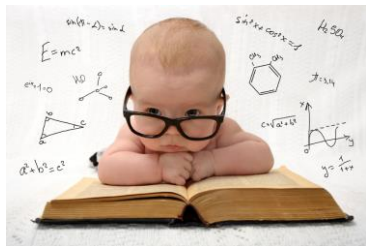
- Robert Gnehm Grants: Flexibility grants for postdocs and doctoral candidates
- Parents brown-bag lunches
 - *Café contact parents*
 - *Café parents d'ados*
- Counselling on demand



Parent network for doctoral candidates and postdocs

Aim: bring together doctoral candidate and postdoc (future) parents to exchange information, experience and advice and to serve as a support network

- Four to six discussions per year over lunch
- Topic defined with the participants, in some cases initiated by a short presentation from invited speakers
- Organizers: working group including Cassandre (PolyDoc), Seniz (EPDA) and Chantal & Kristin (Equal Opportunity Office)



Thanks!



- How to manage early stage childhood in Switzerland and at EPFL?

Suggested on Google sheet

- Chances for spouses of PhDs and Postdocs
- Child care options at all EPFL campuses
- Overview of external funding options allowing reduction due to care work (e.g. Ambizione grant) (ReO)
- Overview of conference travel funding including child care