



BE  
YOURSELF.  
**MAKE A  
DIFFERENCE**

# YOUR TEAM TODAY



## **SENIOR MANAGER**

BUSINESS & INTEGRATION  
ARCHITECTURE

## **CONSUMER GOODS & SERVICES**

## **MANAGER**

MANAGEMENT CONSULTING

## **CONSUMER GOODS & SERVICES**



## **ASSOCIATE MANAGER**

BUSINESS & INTEGRATION  
ARCHITECTURE

## **SALESFORCE**



## **CONSULTANT**

MANAGEMENT CONSULTING

## **CONSUMER GOODS & SERVICES**



1

**THE WORLD OF  
ACCENTURE**

2

**THE WORK WE DO**

3

**REASONS FOR  
ACCENTURE**

4

**YOUR FUTURE**

5

**ENTRY PROGRAM JUMP-  
START**



1

# THE WORLD OF ACCENTURE

## THE WORK WE DO

## REASONS FOR ACCENTURE

## YOUR FUTURE

## ENTRY PROGRAM JUMP- START

# THE WORLD OF ACCENTURE [1/2]



**LEADING  
GLOBAL  
PROFESSIONAL  
SERVICES  
COMPANY**



**GLOBAL TEAM**



**INNOVATION  
LEADER**

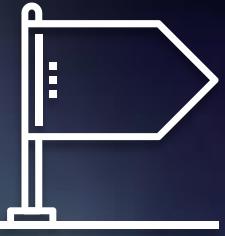


**32,9 BN.  
REVENUE**



**END-TO-END-  
SOLUTIONS**

# THE WORLD OF ACCENTURE [2/2]



**LOCATED IN  
MORE THAN  
200 CITIES**



**>400k.  
EMPLOYEES  
WORLDWIDE**



**APPROX.  
7.500  
EMPLOYEES  
IN ASG**



**MORE THAN  
4.000  
RENNOWED  
CLIENTS**



**RANK 37  
BEST GLOBAL  
BRANDS**

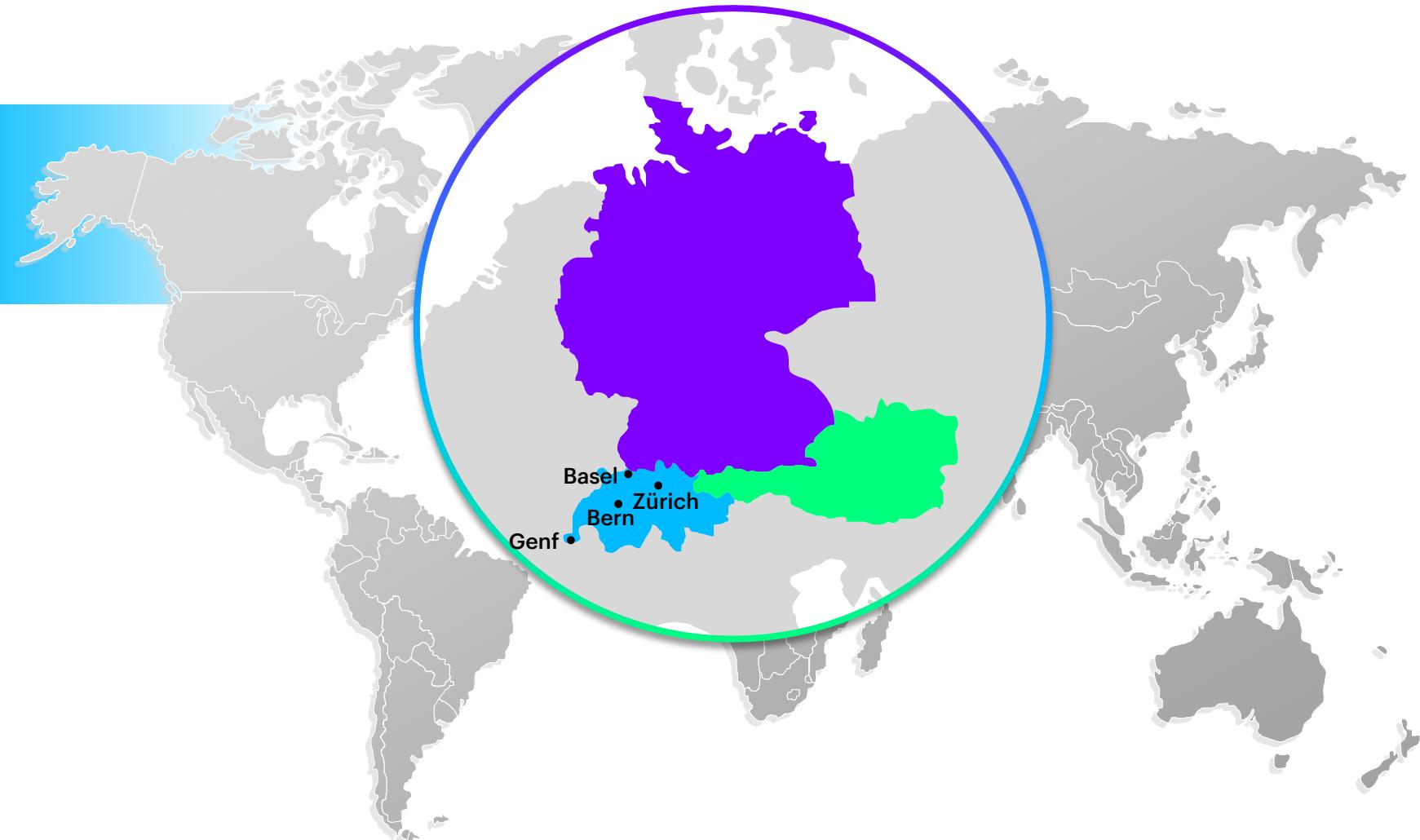


**EXPERTISE IN  
MORE THAN  
40  
INDUSTRIES**

# WHERE TO FIND US

## LOCATIONS\*

Worldwide in more than  
200 cities and 56 countries



\*Illustration without project-specific locations



## THE WORLD OF ACCENTURE

2

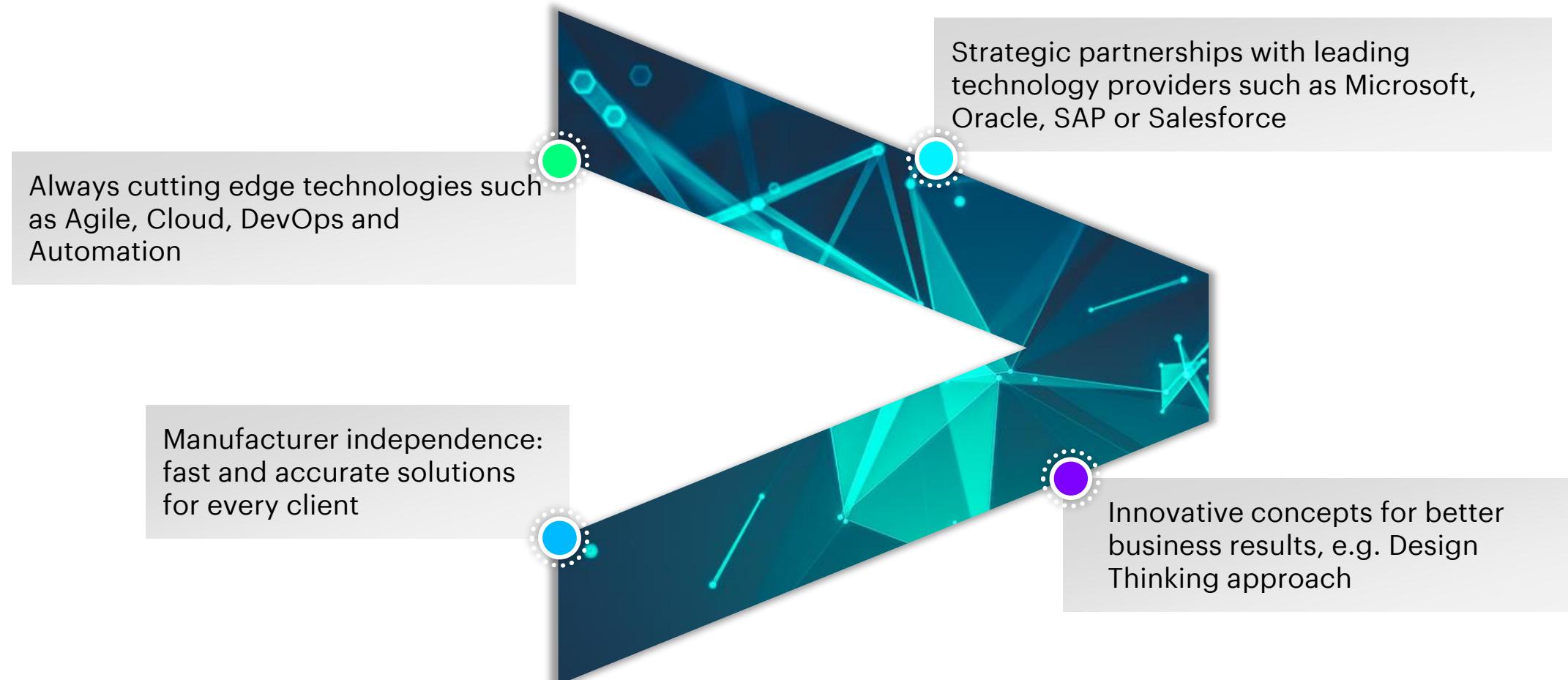
### THE WORK WE DO

REASONS FOR  
ACCENTURE

YOUR FUTURE

ENTRY PROGRAM JUMP-  
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# EXCELLENT TECHNOLOGY COMPETENCE AND TREND-SETTING CONCEPTS FOR THE FUTURE BUSINESS WORLD



# CONVINCING CLIENT PORTFOLIO

More than  
**4.000** clients

**13** of 20  
SMI-companies

**¾** of Fortune  
Global-500

**29** of DAX-30  
Companies

**89** of Fortune  
Global-100

# OUR AREAS OF EXPERTISE



# OVERVIEW



## ACCENTURE **STRATEGY**

Shapes our clients' future combining business insights with an understanding of how technology will impact industry and business models.

## ACCENTURE **CONSULTING**

Transforming our clients' businesses, bringing the best of Accenture to help them compete in today's digital world.

## ACCENTURE **DIGITAL**

Helping our clients do more for the people they serve through the power of digital services.

## ACCENTURE **TECHNOLOGY**

Powers our clients by building highly differentiated new business models and driving the use of New IT.

## ACCENTURE **OPERATIONS**

Bringing together new and advanced resources to transform technology infrastructures.

## CORPORATE **FUNCTIONS**

Our Corporate Functions are the engine that power Accenture.

## ACCENTURE **SECURITY\***

Develops innovative security measures by newest technologies, minimizes known risks and anticipates possible threats.



**BE YOURSELF.  
MAKE A  
DIFFERENCE.**

**Strategy development**

**Designing the change**

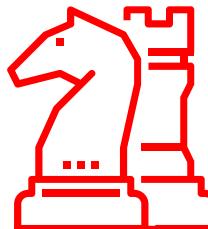
**Business- and operating models**

# DEVELOP SOLUTIONS AT THE INTERSECTION OF STRATEGY AND TECHNOLOGY



accenture <sup>></sup> strategy

**SHAPES Business Strategy**  
**Technology Strategy**  
**Operations and Function Strategy**



**YOUR FIELD OF DUTY:**

Development of strategies and designing of business models, e.g. M&A, IT-Strategy, realignment of business culture



**BE YOURSELF.  
MAKE A  
DIFFERENCE.**

**Shaping leading organizations**

**Future-oriented projects**

**Innovative business solutions**

# DEVELOP INNOVATIVE SOLUTIONS, YOU WILL IMPLEMENT FOR LEADING GLOBAL ORGANIZATIONS



accentureconsulting

**TRANSFORMS** **Management Consulting**  
**Technology Consulting**

## **Our 5 Operating Groups:**

- Communication, Media & Technology
- Financial Services
- Health & Public Service
- Products
- Resources



## **YOUR FIELD OF DUTY:**

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Restructuring and managing of business processes

**BE YOURSELF.  
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DIFFERENCE.**

**Defining operations of whole industries**

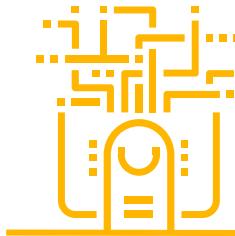
**Connecting clients and consumers by  
Cloud, Mobility & Analytics**

**Developing transforming solutions**

# SET MILESTONES IN THE DIGITAL DEVELOPMENT FOR OUR CLIENTS



**DIGITIZES** **Interactive**  
**Applied Intelligence**  
**Industry X.O**



## **YOUR FIELD OF DUTY:**

Development and implementation of pioneering solutions in the area of Digital Marketing, mobile Applications or Analytics



**BE YOURSELF.  
MAKE A  
DIFFERENCE.**

**Push innovations with newest technologies**

**New business models**

**Development and provision of  
customized solutions**

# BRING OUR CLIENTS ON FAST TRACK USING HIGH-PERFORMING TECHNOLOGIES

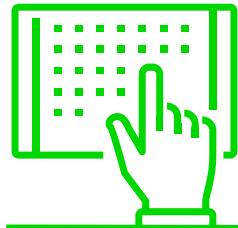


accenture  technology

**POWERS**

**Technology Services (New IT)**

**Technology Innovation & Ecosystem (Platform & Partners)**  
**Delivery Centers**



**YOUR FIELD OF DUTY:**

Consulting of implementing innovative solutions and integration into existing IT-landscape

# INNOVATE WITH THE NEWEST TECHNOLOGIES

## NEW IT



Agile



Cloud



DevOps



Automation

## SALES & DELIVERY



Communication,  
Media & Technology



Financial Services



Health & Public Services



Products

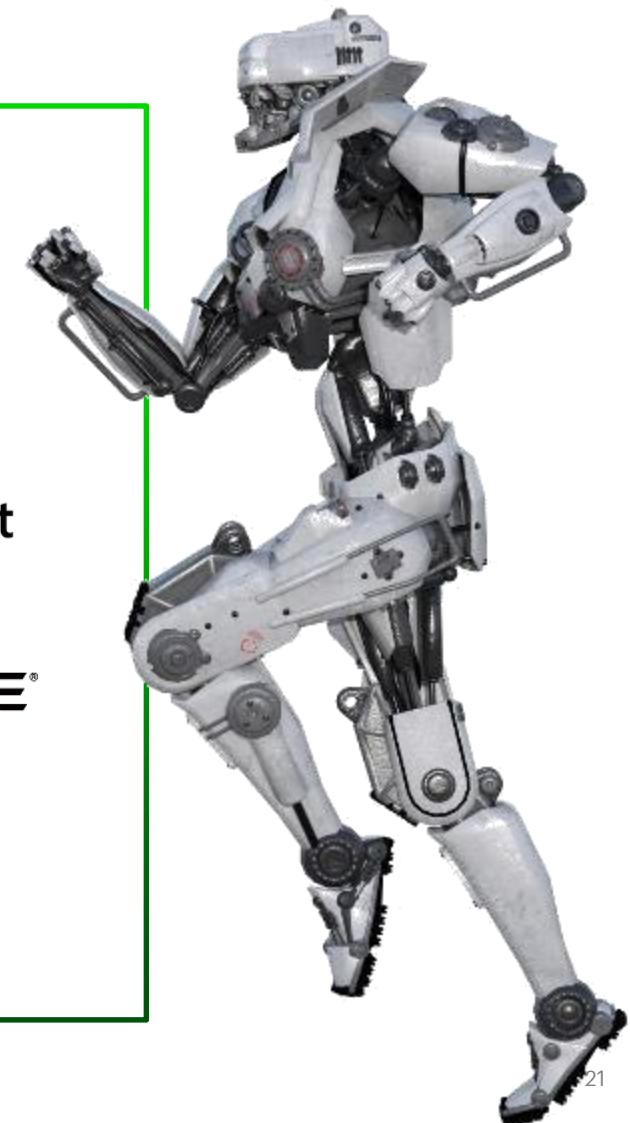


Resources

## PLATFORMS



Advanced  
Technology &  
Architecture





**BE YOURSELF.  
MAKE A  
DIFFERENCE.**

**Steady, rapidly developing innovations**

**Automation of business processes**

**Establishment and maintenance of  
successful IT-ecosystems**

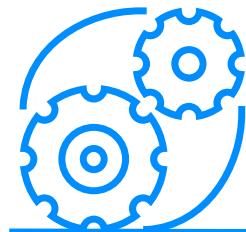
# DEVELOP SOLUTIONS FOR THE WORKFORCE OF TOMORROW



accenture<sup>></sup>operations

**OPERATES**

**Business Process Services**  
**Applications**  
**Cloud**



**YOUR FIELD OF DUTY:**

Optimization of Business Processes with the help of Infrastructure and Cloud.

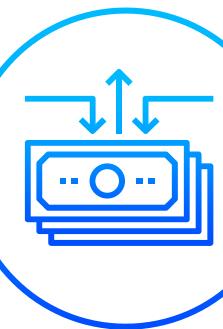
# EXPERTISE IN MORE THAN 40 INDUSTRIES ACROSS 19 OPERATING GROUPS

## COMMUNICATION, MEDIA & TECHNOLOGY



- Electronics & High Tech
- Communications
- Media & Entertainment

## FINANCIAL SERVICES



- Banking
- Capital Markets
- Risk Management
- Insurance

## HEALTH & PUBLIC SERVICE



- Health
- Government & Administration
- Public Service
- Public Security

## PRODUCTS



- Automobile, Capital Goods, Infrastructure & Transportation Service
- Retail
- Consumer Goods & Services
- Pharmaceuticals and Medical Devices

## RESOURCES



- Chemistry
- Energy
- Natural Resources
- Utilities



THE WORLD OF  
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THE WORK WE DO

3 REASONS FOR  
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# REASONS FOR ACCENTURE [1/2]



## INNOVATIVE

- Worldwide network of innovation centres
- Approx. 5000 patents in 44 countries



## DIVERSE

- Clients from more than 40 industries
- Diversity of tasks: from strategy development to digital transformation and operational execution



## INTERNATIONAL

- Located in 120 countries
- Renowned clients across the globe



## COUNTLESS PERSPECTIVES

- Great training opportunities
- Advanced training
- Internal networks
- More than 24,000 online courses

# REASONS FOR ACCENTURE [2/2]



## RESPONSIBLE

- Unique corporate culture reinforced by our core values focused on serving our clients, developing our people and contributing to the community as responsible corporate citizens
- Accenture Initiative „Skills to Succeed“



## EMPLOYEE-ORIENTED

- Reintegration
- Parental Leavers Network
- Flexible and location-independent working



## DISTINCTION

- National and international awards
- Top Employer, Universum, Trendence, Kununu, Glassdoor etc.

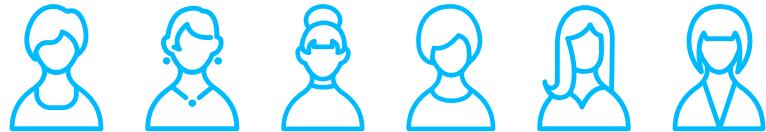
# FURTHER EDUCATION AND TRAINING – EXTENSIVE INDIVIDUAL SUPPORT PROGRAM



# CAREER PERSPECTIVES FOR WOMEN

## SPECIAL PROGRAMS FOR WOMEN

Internal mentoring, career coaching and leadership development, worldwide women's network, as well as specific training and qualification programs



**40% of our new hires and 17% of our top management are female**

Awarded by the American Working Mother magazine as one of the "Best 100 Companies for Working Moms"

Flexible work time models and home office arrangements

Parental Leavers Network

## EXCELLENT COMMITMENT

**First** place in the Women's Career Index 2016 in the category „Newcomer“

**Second** place in the Women's Career Index 2016 in the category „Best Companies“



**>145.000**  
Female employees

Aspired percentage of women in new hires:  
At least  
**40%** in  
Fiscal Year 2017





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# WE'RE LOOKING FOR

- **BACHELOR, MASTER OR DIPLOMA IN:**
  - Business
  - Information Management
  - Industrial Engineering and Management
  - Natural Sciences
- **Qualified IT Specialists**
- **Apprentices and HTL Graduates**
- **High school graduates for dual study programs**



# ENTRY OPPORTUNITIES

## GRADUATES

- Entry program: Jump-Start
- Direct employment

## STUDENTS

- Internships
- Working student

## PROFESSIONALLY EXPERIENCED

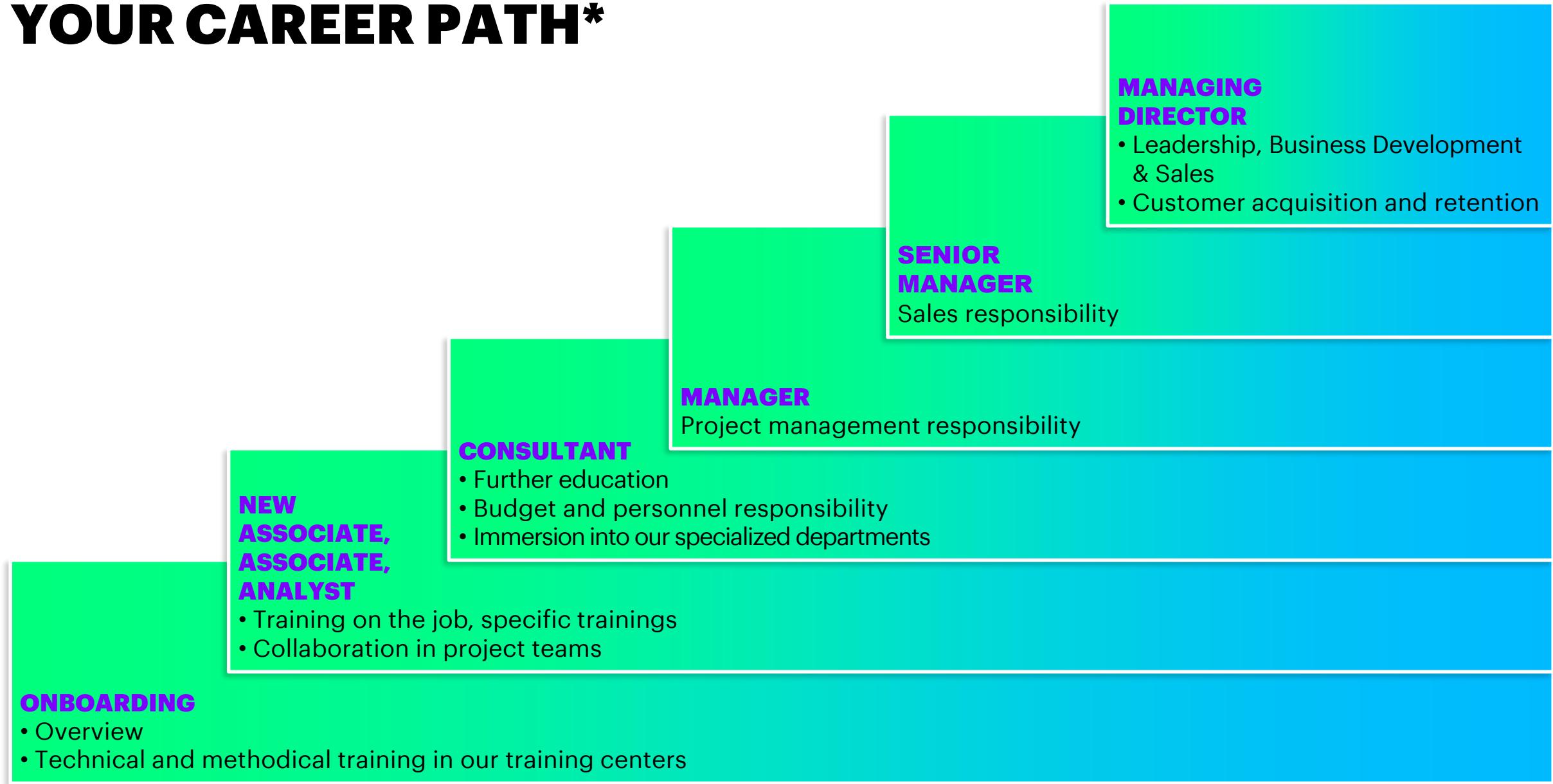
- Direct employment

## SCHOOL GRADUATES

- Dual Courses of Study: Bachelor of Science, Information Management or Applied Computer Science 
- Apprenticeship as an IT specialist 
- Jump-Start-Program for HTL-Graduates (Höhere Technische Lehranstalt) 
- Jump-Start-Program for graduate apprentices 



# YOUR CAREER PATH\*



# YOUR APPLICATION PROCESS





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**ENTRY PROGRAM JUMP-  
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# JUMP START PROGRAMME – OVERVIEW

## DIGITAL ANALYTICS

Big Data

SAP Analytics

Digital Analytics & Visualization

## DIGITAL INTERACTIVE

Frontend Developer

SAP hybris

Adobe Experience Manager

## TECHNOLOGY

Java

ABAP/SAP/Technical Architecture

Business Analyse & Testing

Product Lifecycle Management (PLM)

Infrastructure

## FUNCTIONAL JS

SAP Module (SCM, CRM, S/4 HANA Finance)

Talent & HR

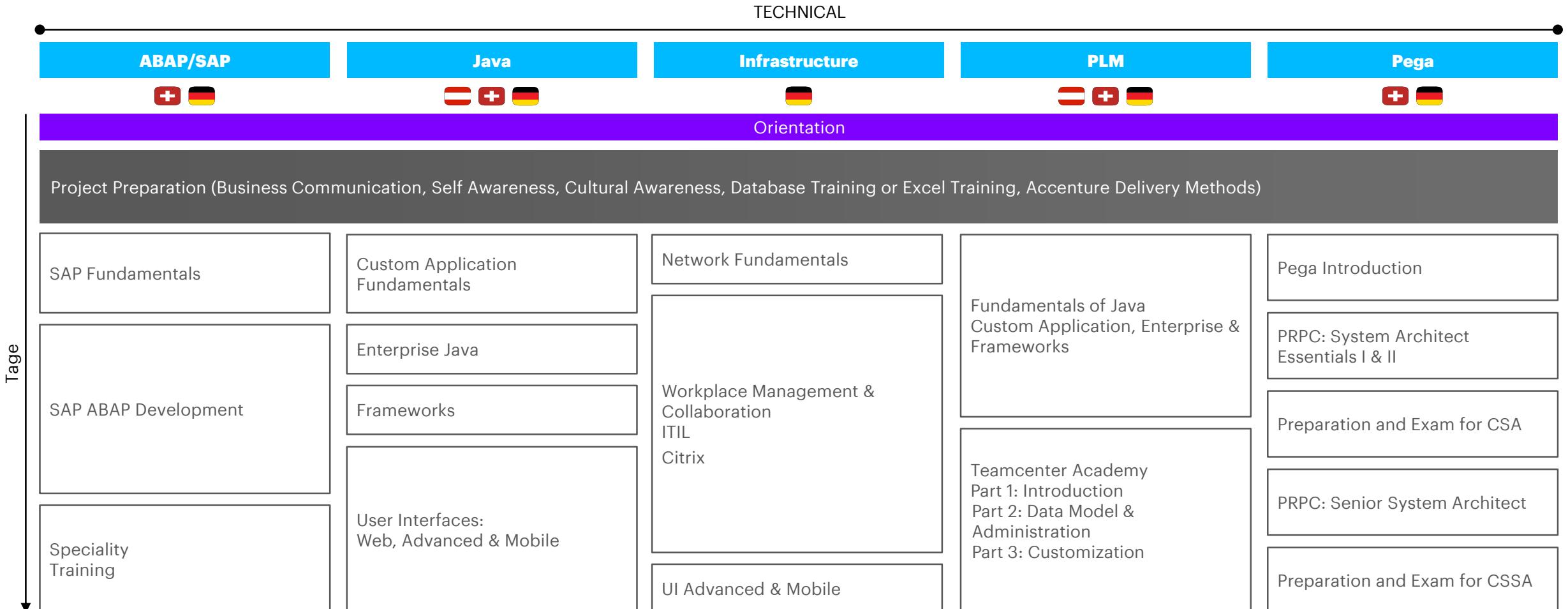
Business Analysis & Testing with FS

PCS

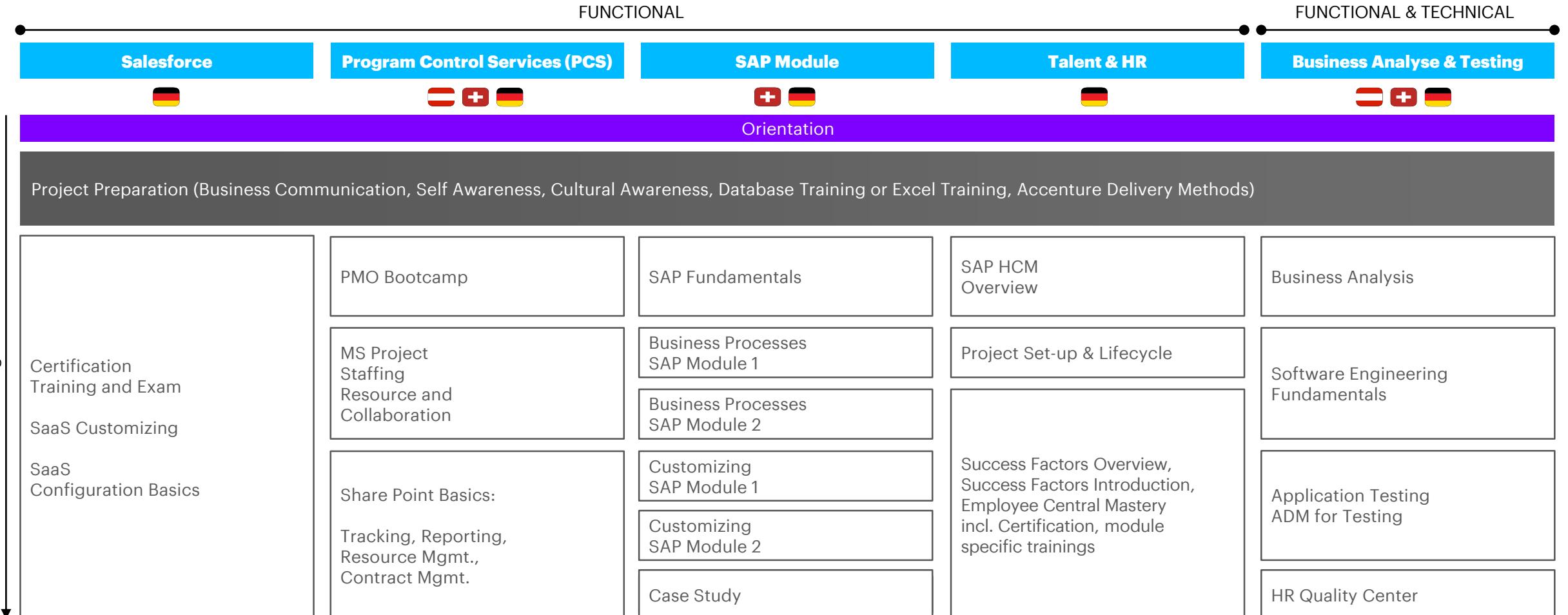
Salesforce

IT Change Management

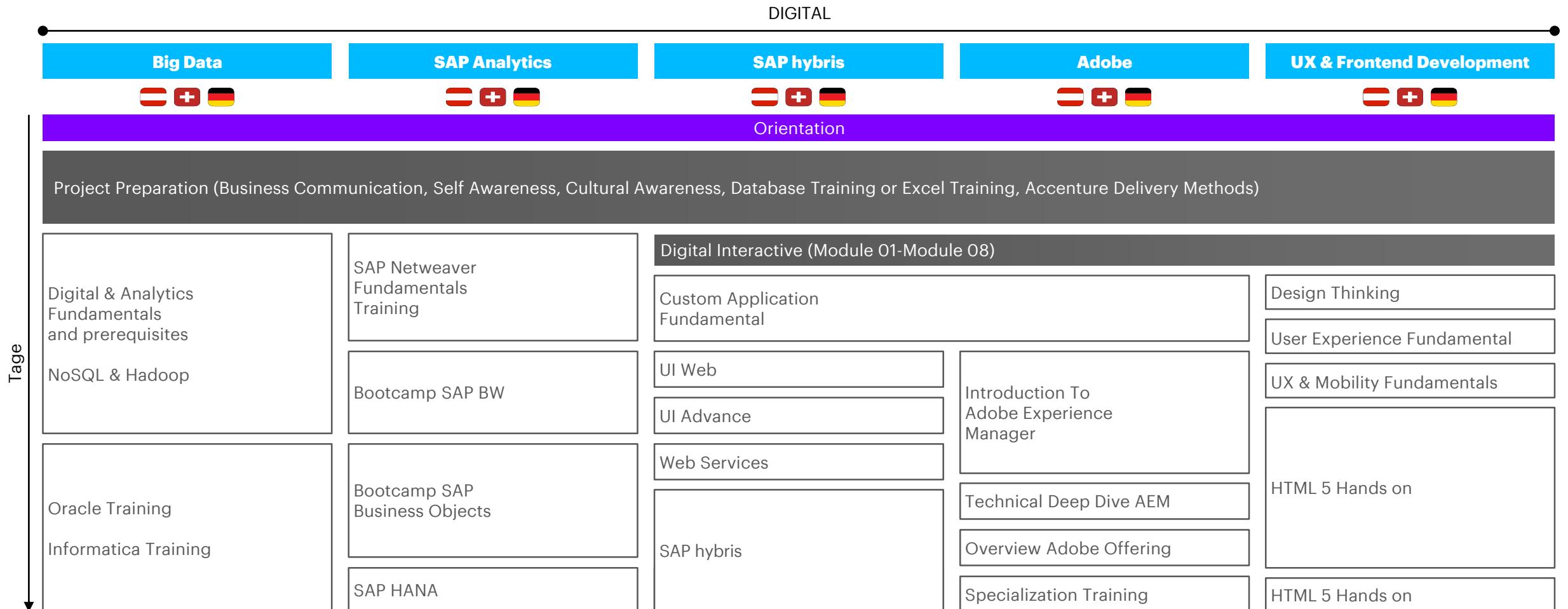
# EXAMPLE EXTRACT ENTRY PROGRAM – JUMP-START [1/3]



# EXAMPLE EXTRACT ENTRY PROGRAM – JUMP-START [2/3]



# EXAMPLE EXTRACT ENTRY PROGRAM – JUMP-START [3/3]



# YOUR WAY TO US – YOUR STEP INTO THE FUTURE

**YOU CAN FIND FURTHER INFORMATION ABOUT ACCENTURE AND YOUR CAREER OPPORTUNITIES ON OUR CAREER WEBSITE:**

 [accenture.de/karriere](http://accenture.de/karriere) | [accenture.at/karriere](http://accenture.at/karriere) | [accenture.ch/karriere](http://accenture.ch/karriere)

**YOU CAN ALSO FIND US ON THE FOLLOWING SOCIAL MEDIA PLATFORMS:**

 [facebook.com/accenturekarriere](https://facebook.com/accenturekarriere) |  [twitter.com/AccentureDACH](https://twitter.com/AccentureDACH) |  [xing.com/companies/accenture](https://xing.com/companies/accenture)  
 [instagram.com/AccentureDACH](https://instagram.com/AccentureDACH) |  [linkedin.com/company/accenture-dach](https://linkedin.com/company/accenture-dach)

**OUR CAREER INFOLINE WILL ANSWER ALL YOUR QUESTIONS**

 Deutschland/Österreich: 00 800 - 450 450 45 (free of charge) | Schweiz: 00 41 - 44 219 5005

**YOUR CONTACT...**

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