

An abstract geometric background consisting of several overlapping triangles. A large purple triangle points downwards from the top left. Below it, a cyan triangle points upwards from the bottom left. At the bottom, a green triangle points upwards. The text is overlaid on these shapes.

BE
YOURSELF.
**MAKE A
DIFFERENCE**

YOUR TEAM TODAY



SENIOR MANAGER

BUSINESS & INTEGRATION
ARCHITECTURE

**CONSUMER GOODS &
SERVICES**

MANAGER

MANAGEMENT CONSULTING

**CONSUMER GOODS &
SERVICES**

ASSOCIATE MANAGER

BUSINESS & INTEGRATION
ARCHITECTURE

SALESFORCE

CONSULTANT

MANAGEMENT CONSULTING

**CONSUMER GOODS &
SERVICES**



**1 THE WORLD OF
ACCENTURE**

2 THE WORK WE DO

**3 REASONS FOR
ACCENTURE**

4 YOUR FUTURE

**5 ENTRY PROGRAM JUMP-
START**



1

**THE WORLD OF
ACCENTURE**

THE WORK WE DO

**REASONS FOR
ACCENTURE**

YOUR FUTURE

**ENTRY PROGRAM JUMP-
START**

THE WORLD OF ACCENTURE [1/2]



**LEADING
GLOBAL
PROFESSIONAL
SERVICES
COMPANY**



GLOBAL TEAM



**INNOVATION
LEADER**



**32,9 BN.
REVENUE**



**END-TO-END-
SOLUTIONS**

THE WORLD OF ACCENTURE [2/2]



LOCATED IN
MORE THAN
200 CITIES



>400k.
EMPLOYEES
WORLDWIDE



APPROX.
7.500
EMPLOYEES
IN ASG



MORE THAN
4.000
RENOWNED
CLIENTS



RANK 37
BEST GLOBAL
BRANDS

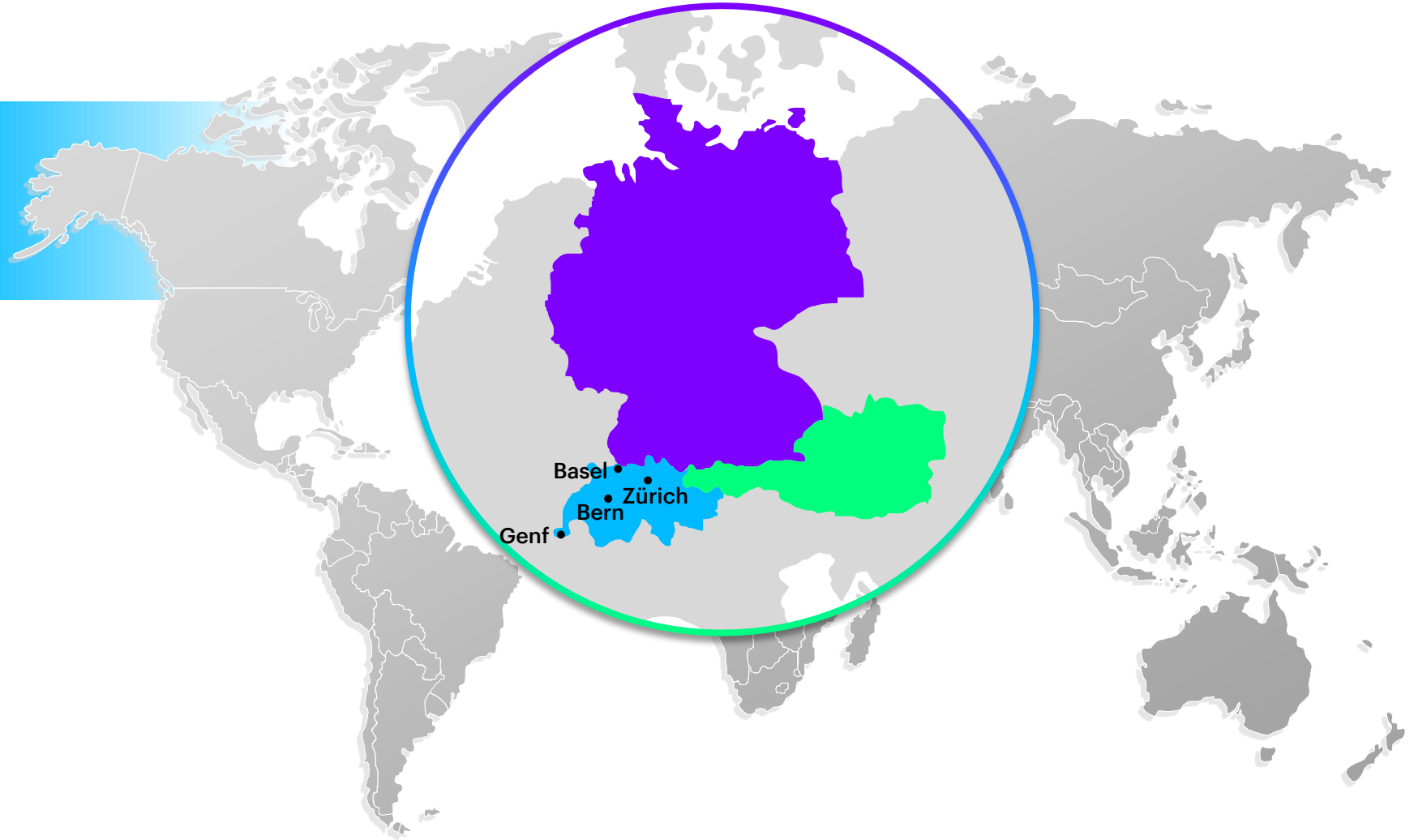


EXPERTISE IN
MORE THAN
40
INDUSTRIES

WHERE TO FIND US

LOCATIONS*

Worldwide in more than
200 cities and 56 countries



*Illustration without project-specific locations



**THE WORLD OF
ACCENTURE**

2

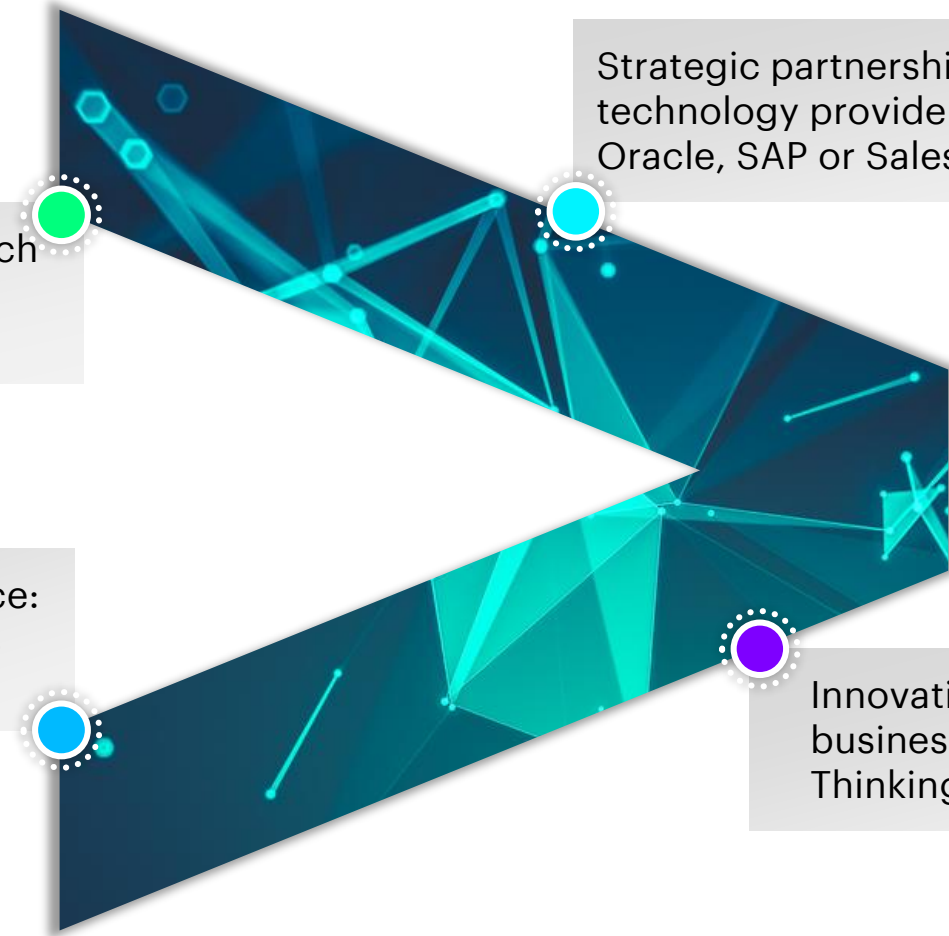
THE WORK WE DO

**REASONS FOR
ACCENTURE**

YOUR FUTURE

**ENTRY PROGRAM JUMP-
START**

EXCELLENT TECHNOLOGY COMPETENCE AND TREND-SETTING CONCEPTS FOR THE FUTURE BUSINESS WORLD



Always cutting edge technologies such as Agile, Cloud, DevOps and Automation

Strategic partnerships with leading technology providers such as Microsoft, Oracle, SAP or Salesforce

Manufacturer independence: fast and accurate solutions for every client

Innovative concepts for better business results, e.g. Design Thinking approach

CONVINCING CLIENT PORTFOLIO

More than
4.000 clients

13 of 20
SMI-companies

3/4 of Fortune
Global-500

29 of DAX-30
Companies

89 of Fortune
Global-100



OUR AREAS OF EXPERTISE

OVERVIEW



ACCENTURE **STRATEGY**

Shapes our clients' future combining business insights with an understanding of how technology will impact industry and business models.



ACCENTURE **CONSULTING**

Transforming our clients' businesses, bringing the best of Accenture to help them compete in today's digital world.



ACCENTURE **DIGITAL**

Helping our clients do more for the people they serve through the power of digital services.



ACCENTURE **TECHNOLOGY**

Powers our clients by building highly differentiated new business models and driving the use of New IT.



ACCENTURE **OPERATIONS**

Bringing together new and advanced resources to transform technology infrastructures.



CORPORATE **FUNCTIONS**

Our Corporate Functions are the engine that power Accenture.



ACCENTURE **SECURITY***

Develops innovative security measures by newest technologies, minimizes known risks and anticipates possible threats.



**BE YOURSELF.
MAKE A
DIFFERENCE.**

Strategy development

Designing the change

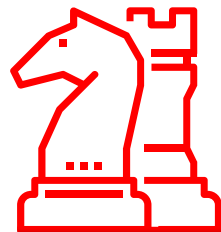
Business- and operating models

DEVELOP SOLUTIONS AT THE INTERSECTION OF STRATEGY AND TECHNOLOGY



accenture[>]strategy

SHAPES Business Strategy
Technology Strategy
Operations and Function Strategy



YOUR FIELD OF DUTY:

Development of strategies and designing of business models, e.g. M&A, IT-Strategy, realignment of business culture



**BE YOURSELF.
MAKE A
DIFFERENCE.**

Shaping leading organizations

Future-oriented projects

Innovative business solutions

DEVELOP INNOVATIVE SOLUTIONS, YOU WILL IMPLEMENT FOR LEADING GLOBAL ORGANIZATIONS



accenture>consulting

TRANSFORMS Management Consulting

Technology Consulting

Our 5 Operating Groups:

- Communication, Media & Technology
- Financial Services
- Health & Public Service
- Products
- Resources



YOUR FIELD OF DUTY:

Restructuring and managing of business processes

**BE YOURSELF.
MAKE A
DIFFERENCE.**

Defining operations of whole industries

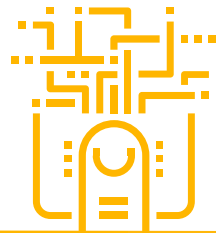
**Connecting clients and consumers by
Cloud, Mobility & Analytics**

Developing transforming solutions

SET MILESTONES IN THE DIGITAL DEVELOPMENT FOR OUR CLIENTS

accenture[>]digital

**DIGITIZES Interactive
Applied Intelligence
Industry X.0**



YOUR FIELD OF DUTY:

Development and implementation of pioneering solutions in the area of Digital Marketing, mobile Applications or Analytics





**BE YOURSELF.
MAKE A
DIFFERENCE.**

Push innovations with newest technologies

New business models

**Development and provision of
customized solutions**

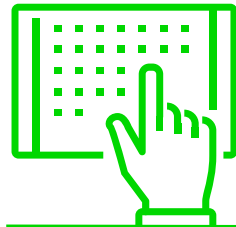
BRING OUR CLIENTS ON FAST TRACK USING HIGH-PERFORMING TECHNOLOGIES



accenture[>]**technology**

POWERS

Technology Services (New IT)
Technology Innovation & Ecosystem (Platform & Partners)
Delivery Centers

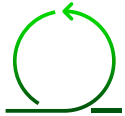


YOUR FIELD OF DUTY:

Consulting of implementing innovative solutions and integration into existing IT-landscape

INNOVATE WITH THE NEWEST TECHNOLOGIES

NEW IT



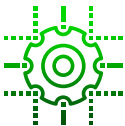
Agile



Cloud



DevOps



Automation

SALES & DELIVERY



Communication,
Media & Technology



Financial Services



Health & Public Services



Products



Resources

PLATFORMS



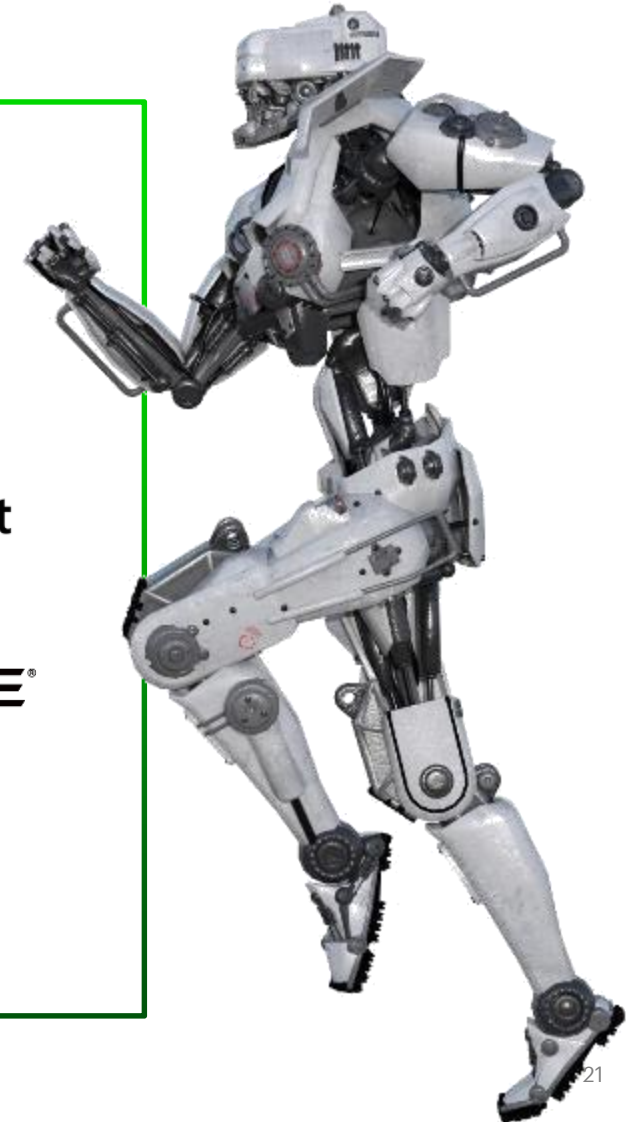
Advanced
Technology &
Architecture



ORACLE®



IBM®





**BE YOURSELF.
MAKE A
DIFFERENCE.**

Steady, rapidly developing innovations

Automation of business processes

**Establishment and maintenance of
successful IT-ecosystems**

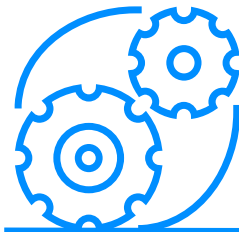
DEVELOP SOLUTIONS FOR THE WORKFORCE OF TOMORROW



accenture>**operations**

OPERATES

Business Process Services
Applications
Cloud



YOUR FIELD OF DUTY:

Optimization of Business Processes with the help of Infrastructure and Cloud.

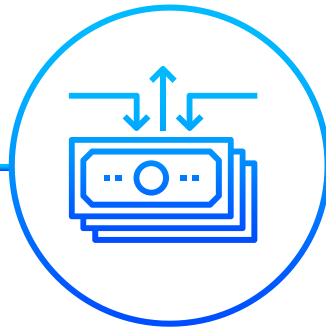
EXPERTISE IN MORE THAN 40 INDUSTRIES ACROSS 19 OPERATING GROUPS

COMMUNICATION, MEDIA & TECHNOLOGY



- Electronics & High Tech
- Communications
- Media & Entertainment

FINANCIAL SERVICES



- Banking
- Capital Markets
- Risk Management
- Insurance

HEALTH & PUBLIC SERVICE



- Health
- Government & Administration
- Public Service
- Public Security

PRODUCTS



- Automobile, Capital Goods, Infrastructure & Transportation Service
- Retail
- Consumer Goods & Services
- Pharmaceuticals and Medical Devices

RESOURCES



- Chemistry
- Energy
- Natural Resources
- Utilities



**THE WORLD OF
ACCENTURE**

THE WORK WE DO

3

**REASONS FOR
ACCENTURE**

YOUR FUTURE

**ENTRY PROGRAM JUMP-
START**

REASONS FOR ACCENTURE [1/2]



INNOVATIVE

- Worldwide network of innovation centres
- Approx. 5000 patents in 44 countries



DIVERSE

- Clients from more than 40 industries
- Diversity of tasks: from strategy development to digital transformation and operational execution



INTERNATIONAL

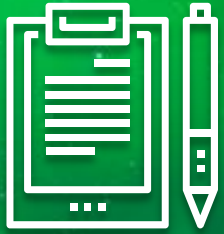
- Located in 120 countries
- Renowned clients across the globe



COUNTLESS PERSPECTIVES

- Great training opportunities
- Advanced training
- Internal networks
- More than 24,000 online courses

REASONS FOR ACCENTURE [2/2]



RESPONSIBLE

- Unique corporate culture reinforced by our core values focused on serving our clients, developing our people and contributing to the community as responsible corporate citizens
- Accenture Initiative „Skills to Succeed“



EMPLOYEE-ORIENTED

- Reintegration
- Parental Leavers Network
- Flexible and location-independent working



DISTINCTION

- National and international awards
- Top Employer, Universum, Trendence, Kununu, Glassdoor etc.

FURTHER EDUCATION AND TRAINING – EXTENSIVE INDIVIDUAL SUPPORT PROGRAM

KNOW-HOW NETWORK

- Diverse international colleagues, linked by a common corporate culture
- Communities
- Knowledge pool and network for mutual exchange

TRAINING

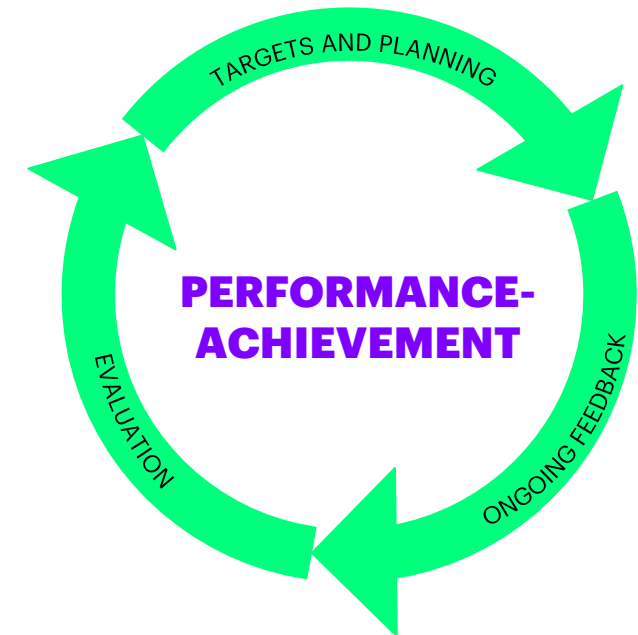
- Comprehensive training curriculum with over 50.000 online courses
- Mandatory basic trainings

PERSONAL DEVELOPMENT & -EDUCATION

PERSONAL COACHING

- Mentoring by coequal colleagues for integration
- Career counselling by experienced colleagues

PERFORMANCE-ACHIEVEMENT

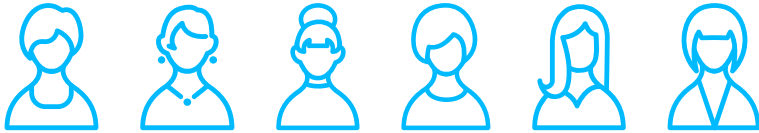


Career development by promoting the strengths of the individual

CAREER PERSPECTIVES FOR WOMEN

SPECIAL PROGRAMS FOR WOMEN

Internal mentoring, career coaching and leadership development, worldwide women's network, as well as specific training and qualification programs



EXCELLENT COMMITMENT

First place in the Women's Career Index 2016 in the category „Newcomer“

Second place in the Women's Career Index 2016 in the category „Best Companies“



40% of our new hires and **17%** of our top management are female

Awarded by the American Working Mother magazine as one of the „Best 100 Companies for Working Moms“

Flexible work time models and home office arrangements

Parental Leavers Network



>145.000
Female employees

Aspired percentage of women in new hires:

At least
40% in
Fiscal Year
2017





**THE WORLD OF
ACCENTURE**

THE WORK WE DO

**REASONS FOR
ACCENTURE**

4 YOUR FUTURE

**ENTRY PROGRAM JUMP-
START**

WE'RE LOOKING FOR

- **BACHELOR, MASTER OR DIPLOMA IN:**
 - Business
 - Information Management
 - Industrial Engineering and Management
 - Natural Sciences
- **Qualified IT Specialists**
- **Apprentices and HTL Graduates**
- **High school graduates for dual study programs**



ENTRY OPPORTUNITIES

GRADUATES

- Entry program: Jump-Start
- Direct employment

STUDENTS

- Internships
- Working student

PROFESSIONALLY EXPERIENCED

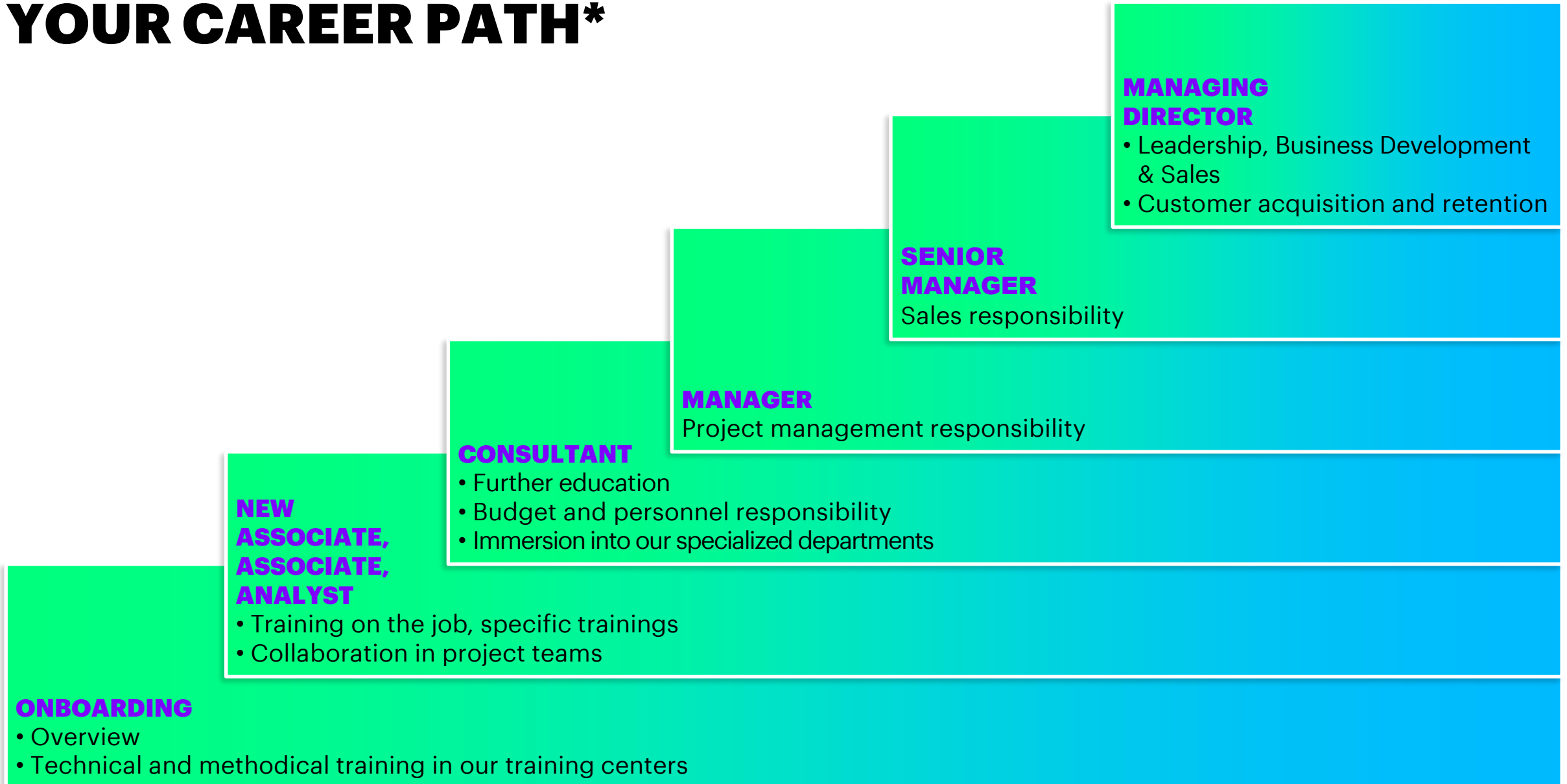
- Direct employment

SCHOOL GRADUATES

- Dual Courses of Study: Bachelor of Science, Information Management or Applied Computer Science 
- Apprenticeship as an IT specialist 
- Jump-Start-Program for HTL-Graduates (Höhere Technische Lehranstalt) 
- Jump-Start-Program for graduate apprentices 



YOUR CAREER PATH*



YOUR APPLICATION PROCESS



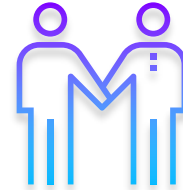
STEP 1:

Online application via our website



STEP 2:

Qualification-related interview (telephone interview)



STEP 3:

Assessment day or interview





**THE WORLD OF
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THE WORK WE DO

**REASONS FOR
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YOUR FUTURE

5

**ENTRY PROGRAM JUMP-
START**

JUMP START PROGRAMME – OVERVIEW

DIGITAL ANALYTICS

Big Data

SAP Analytics

Digital Analytics & Visualization

DIGITAL INTERACTIVE

Frontend Developer

SAP hybris

Adobe Experience Manager

TECHNOLOGY

Java

ABAP/SAP/Technical Architecture

Business Analyse & Testing

Product Lifecycle Management (PLM)

Infrastructure

FUNCTIONAL JS

SAP Module (SCM, CRM, S/4 HANA Finance)

Talent & HR

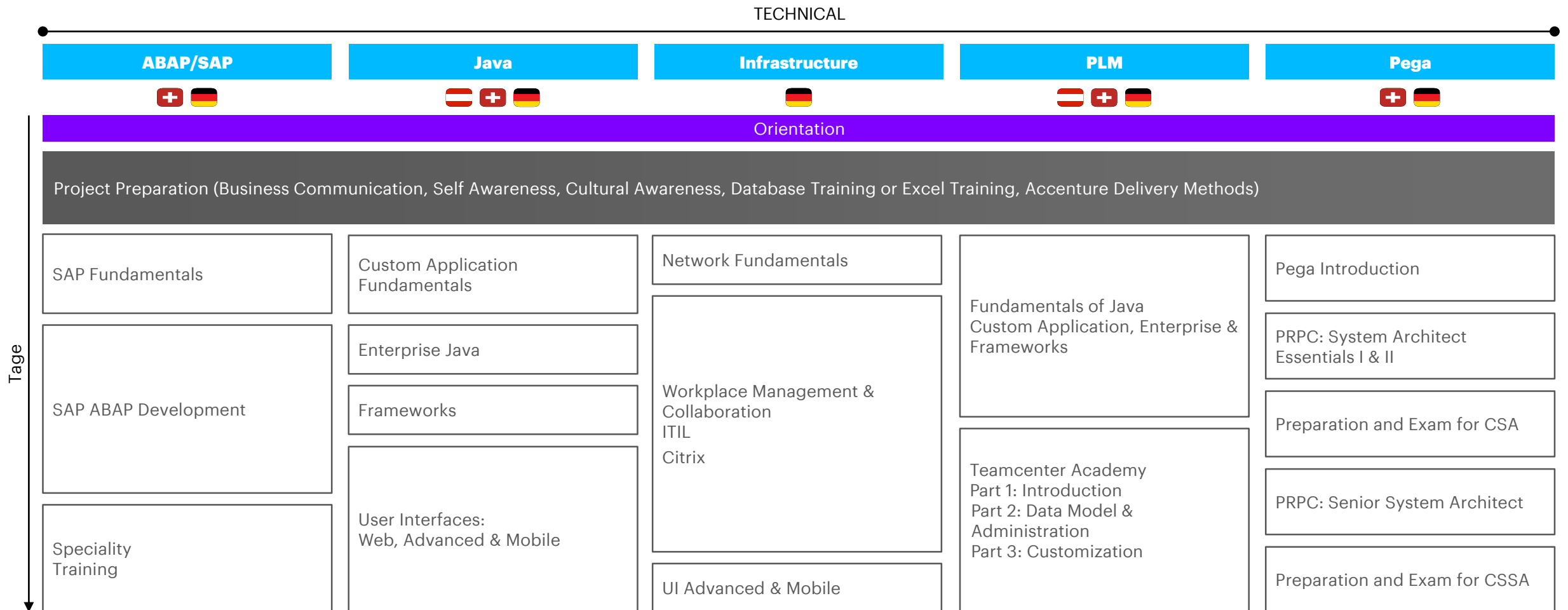
Business Analysis & Testing with FS

PCS

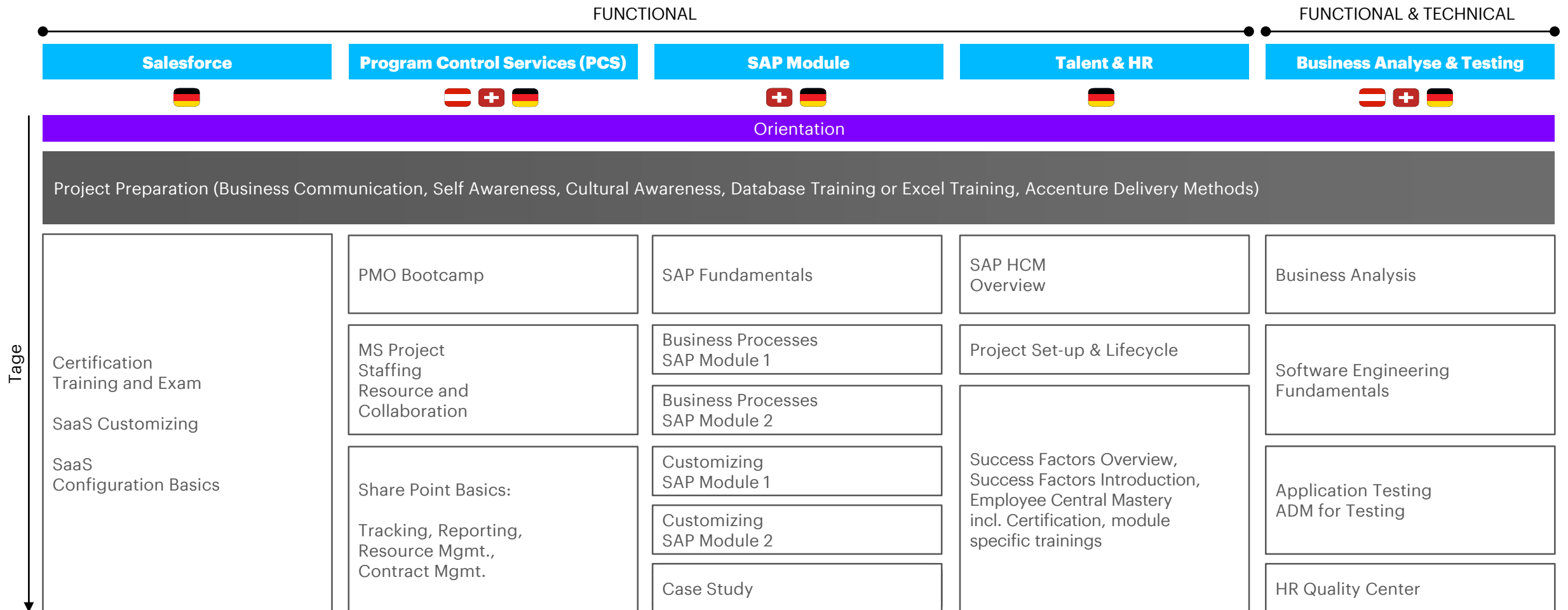
Salesforce

IT Change Management

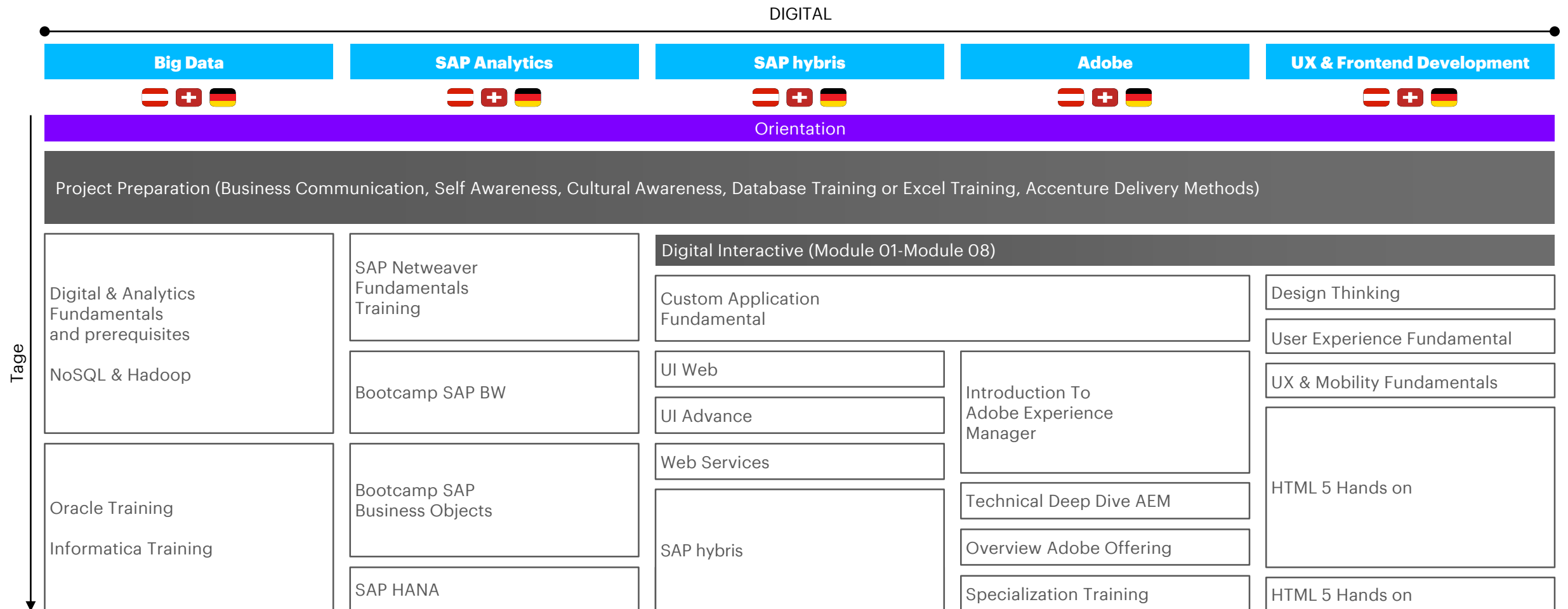
EXAMPLE EXTRACT ENTRY PROGRAM – JUMP-START [1/3]



EXAMPLE EXTRACT ENTRY PROGRAM – JUMP-START [2/3]




EXAMPLE EXTRACT ENTRY PROGRAM – JUMP-START [3/3]








YOUR WAY TO US – YOUR STEP INTO THE FUTURE


YOU CAN FIND FURTHER INFORMATION ABOUT ACCENTURE AND YOUR CAREER OPPORTUNITIES ON OUR CAREER WEBSITE:

 accenture.de/karriere | accenture.at/karriere | accenture.ch/karriere

YOU CAN ALSO FIND US ON THE FOLLOWING SOCIAL MEDIA PLATFORMS:

 facebook.com/accenturekarriere |  twitter.com/AccentureDACH |  xing.com/companies/accenture
 instagram.com/AccentureDACH |  linkedin.com/company/accenture-dach

OUR CAREER INFOLINE WILL ANSWER ALL YOUR QUESTIONS

 Deutschland/Österreich: 00 800 - 450 450 45 (free of charge) | Schweiz: 00 41 - 44 219 5005

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