

ACIDE General Assembly 41st

Oct 18 2024

started at 17:42 with 16 people in SV1717 (incl. 1 online on Zoom)

Agenda

Welcome

Approval of the Agenda

Approval of the Minutes of the previous 40th GA (8th November 2023)

Updates

Activity report

Events/Consultations/Meetings with EPFL

Finances

Membership

Future Plans

Statute Changes

Elections

Board members (5)

Coordinators

Commissions

Miscellaneous

Welcome

(Sourabh, Mehdi and Sally from the exec could not be here due to various reasons.

Guilherme has left EPFL)

1. Agenda – approved unanimously

What is ACIDE? Who? (presented by Kelvin)

2. Approval of the Minutes of the 40th GA (Nov 8th 2023) – approved unanimously

Activity report

- Actionuni delegate: Victoria Abou Khalil (excused sent a report)

Victoria our delegate participated in a meeting paid for by ActionUNI in Bern to discuss overarching concerns dealing with the CI in all of CH. She also participated in a round table of institutional measures Universities and Federal institutes might implement to help the situation of young researchers

- Catering and DEI committees: Jade Maï Cock (excused sent a report)

The representatives surveyed the PhDs about catering, and so a meeting was requested to Bruno as the intermediate body. Mainly we talked about:

- vegetarian day not having good vegetarian options (taking out the protein is not making it appealing)

- the prices being too high for what is on the plate, and prices are disproportionate (compared to professors whose salary is much higher)
- satellites had a lot of issues with food
- not enough gluten free food, or misindicated gluten free food (potentially dangerous)
- Allergens are not correctly indicated

Now:

- satellites have their own focus group and direct line with Bruno
- PhDs also have a direct line with Bruno
- One gluten free meal in each big restaurant, caterers have been trained on EPFL's dime

- Allergens are now clearly indicated in the campus app

For the DEI commission:

- pilot harrasment awareness workshop in IC, to be extended to the other departments
- collaborations have been made between different faculties
- Events: Immigration workshop and Vivapoly in May
- Consultations: EPFL Strategic Plan 2025–28, DEI Strategy, Changes to Lex 1.1.1
- other meetings with admin: catering, HR for “new CI FAQ”, AVP-R for postdoc initiatives, Alumni center for postdocs
- EPDA and PolyDoc Uniting: reorganize to be all under the ACIDE umbrella
 - Bridging the gap between PhDs, postdocs and staff scientists
 - Ensuring financial support amidst budget cuts
 - Sharing common burdens (admin work, office)
 - ACIDE as the only OFFICIAL representative for EPFL's intermediate body
- Terminated contracts: General Secretary, Consulting and Event Organization Firm (DEFNA sarl), International Spouses (incl. French courses), web hosting (now under EPFL), and employee insurance

Finances

Presentation of 2023 finances (as the year was not yet concluded at the previous GA) – signed off by auditors Matthieu Malléjac and Joern Pelzoldt

Presentation of interim 2024 finances – signed off by Jérôme Brender

Approved unanimously and previous committee was disposed of their responsibilities and we thank them for their work

ACIDE Membership

Presentation of membership numbers, fees, and evolution over the past two years

ACIDE-PolyDoc-EPDA working together going forward + statute changes + name change

Name will be "Association du Corps Intermédiaire **Scientifique** de l'EPFL" (bold added for clarity and for people who don't know what "intermediate" is).

English will be EPFL Scientific Staff Association.

Choices of acronyms:

ACSE

ACISE

ACS

ACE

ASE

ASS

ELSA

ELSSA

Voting of the acronym deferred. Will be decided by new exec. Acronym can be the English name of the association, but official name is French.

Unanimous approval of the name change and acronym deferral.

Statute changes

Article 1 - New Name

Article 3 - improved mission

Article 4 - membership linked with LEX, like recent LEX 1.1.1 changes. Membership fees decided by GA. Defines membership time

Article 7 - defines funding sources more clearly

Article 11 - modified for two presidents, modified for Minutes after 14 days

Article 13 - Two copresidents and treasurer. 3-7 members. Committee should represent everyone. As AG have not been timely, exec is until next AG

Article 15-16 - modified for two co-presidents

Article 17 - Esestablishes the right of commissions to be formed in which they can operate for their distinct group of the CI

Unanimous approval of the new statutes

Presentation of new organigramme under the new statutes

Elections

Committee is 3 to 7 members in total.

Co-Presidents

Candidates: Nikita Norkin, Kelvin Lau

Result: both voted in unanimously

Treasurer

Candidates: Evgeniy Upenik

Result: voted in unanimously

Politics coordinator

Candidates: Sándor Lipcsei

Result: voted in unanimously

Communications coordinator

Candidates: none

Result: vacant

Counselling coordinator

Candidates: none

Result: vacant; should have someone from P2PCT do it.

Events coordinator

Candidates: Clemens Wöllhaf

Result: voted in unanimously

Auditors

Candidates: none

Result: vacant, need to find

Not really elected positions (more like nominated):

- ActionUni: Viktoria
- Awards: Berlind (Depending on status of Malo Perez currently)
- Catering: Nikita
- Disciplinary: Berlind
- Sport: nobody; contact Kelvin

“everyone is duly elected”

Miscellaneous

- some rescheduling of future GAs. Currently the GA are not respecting when they should be held ie 3 months after closing of a financial year, yet are done to satisfy yearly elections of an exec.

Proposal to synchronize back to what is in the statutes and financial year and to make it in the Spring (3 months after last financial year). Implies that the next GA will be held in Spring 2026 (by May 2026). currently voted people will serve until then, barring any extraordinary GAs. Revert to regular schedule as per statutes after that.

Approved unanimously

Meeting ended at 18:43

Attendance List:

Lucas	Cendes
Clemens	Wöllhaf
Jerome	Brender
Kelvin	Lau
Anna	Poryvai
Kathrin	Tomasek
Sándor	Lipcsei
Matthias	Durrieu
Nikita	Norkin
Ravinithese	Annapureddy
Shardul	Chiplankur
Syrille	Montariol
Berlind	Vosberg
Evgeniy	Upenik
Konstantinos	Prasopoulos
Dominik	Glandorf