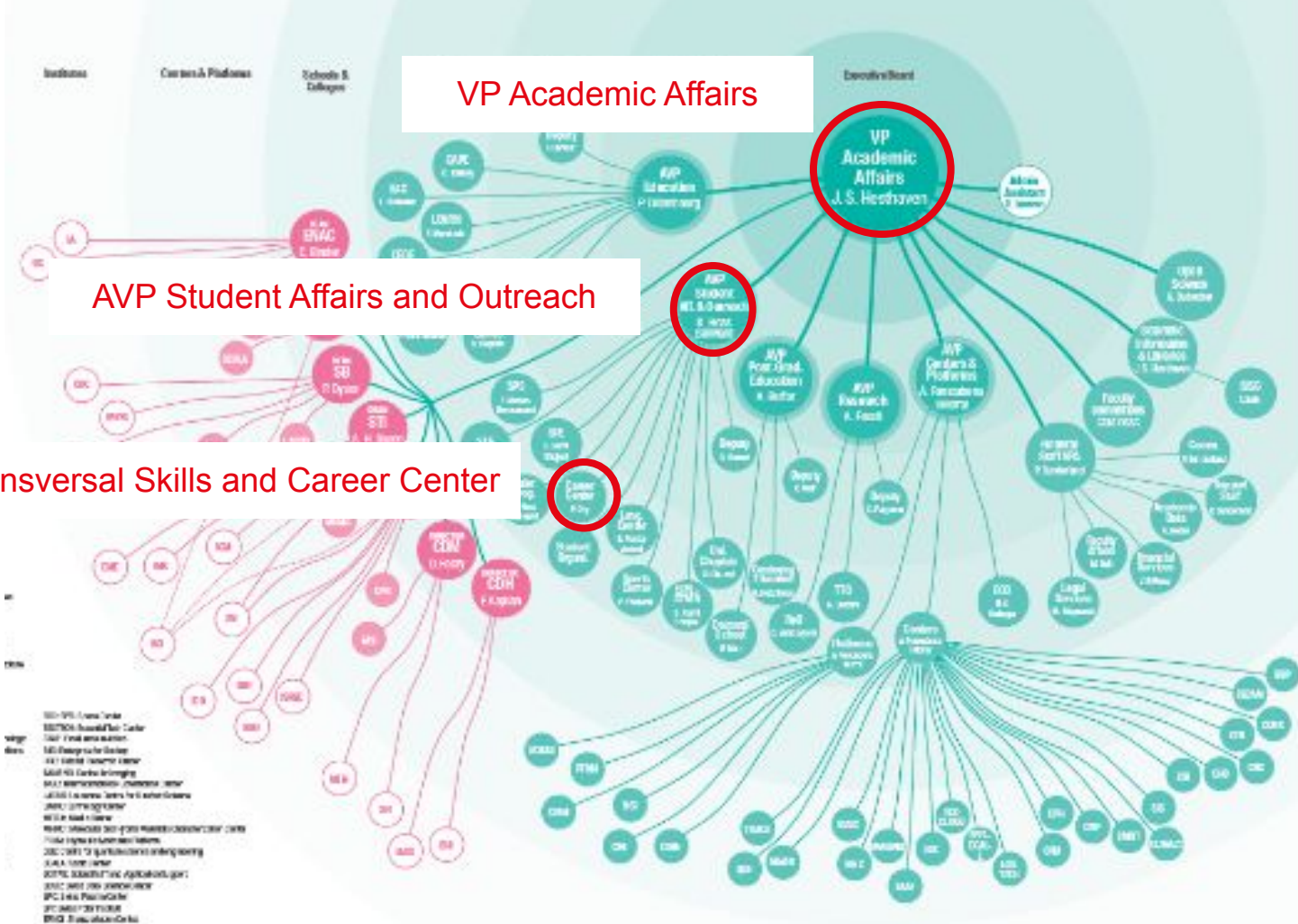




**EPFL  
Transversal  
Skills and  
Career Center  
(CCTC)**

**Tamara Milosevic**

**03.11.2023.**



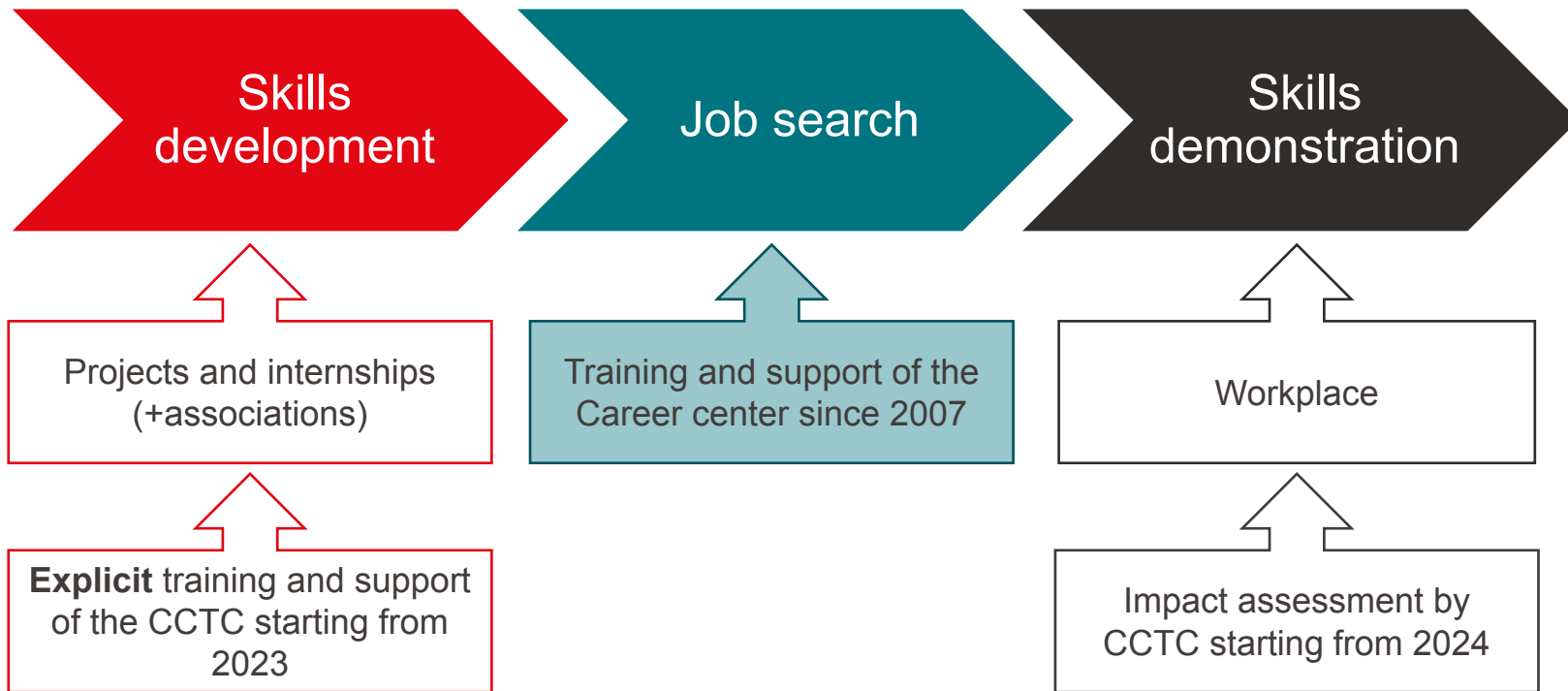
VP Academic Affairs

AVP Student Affairs and Outreach

Transversal Skills and Career Center

- 100-1000: Career Center
- 100-1001: Career Center
- 100-1002: Career Center
- 100-1003: Career Center
- 100-1004: Career Center
- 100-1005: Career Center
- 100-1006: Career Center
- 100-1007: Career Center
- 100-1008: Career Center
- 100-1009: Career Center
- 100-1010: Career Center
- 100-1011: Career Center
- 100-1012: Career Center
- 100-1013: Career Center
- 100-1014: Career Center
- 100-1015: Career Center
- 100-1016: Career Center
- 100-1017: Career Center
- 100-1018: Career Center
- 100-1019: Career Center
- 100-1020: Career Center
- 100-1021: Career Center
- 100-1022: Career Center
- 100-1023: Career Center
- 100-1024: Career Center
- 100-1025: Career Center
- 100-1026: Career Center
- 100-1027: Career Center
- 100-1028: Career Center
- 100-1029: Career Center
- 100-1030: Career Center
- 100-1031: Career Center
- 100-1032: Career Center
- 100-1033: Career Center
- 100-1034: Career Center
- 100-1035: Career Center
- 100-1036: Career Center
- 100-1037: Career Center
- 100-1038: Career Center
- 100-1039: Career Center
- 100-1040: Career Center
- 100-1041: Career Center
- 100-1042: Career Center
- 100-1043: Career Center
- 100-1044: Career Center
- 100-1045: Career Center
- 100-1046: Career Center
- 100-1047: Career Center
- 100-1048: Career Center
- 100-1049: Career Center
- 100-1050: Career Center
- 100-1051: Career Center
- 100-1052: Career Center
- 100-1053: Career Center
- 100-1054: Career Center
- 100-1055: Career Center
- 100-1056: Career Center
- 100-1057: Career Center
- 100-1058: Career Center
- 100-1059: Career Center
- 100-1060: Career Center
- 100-1061: Career Center
- 100-1062: Career Center
- 100-1063: Career Center
- 100-1064: Career Center
- 100-1065: Career Center
- 100-1066: Career Center
- 100-1067: Career Center
- 100-1068: Career Center
- 100-1069: Career Center
- 100-1070: Career Center
- 100-1071: Career Center
- 100-1072: Career Center
- 100-1073: Career Center
- 100-1074: Career Center
- 100-1075: Career Center
- 100-1076: Career Center
- 100-1077: Career Center
- 100-1078: Career Center
- 100-1079: Career Center
- 100-1080: Career Center
- 100-1081: Career Center
- 100-1082: Career Center
- 100-1083: Career Center
- 100-1084: Career Center
- 100-1085: Career Center
- 100-1086: Career Center
- 100-1087: Career Center
- 100-1088: Career Center
- 100-1089: Career Center
- 100-1090: Career Center
- 100-1091: Career Center
- 100-1092: Career Center
- 100-1093: Career Center
- 100-1094: Career Center
- 100-1095: Career Center
- 100-1096: Career Center
- 100-1097: Career Center
- 100-1098: Career Center
- 100-1099: Career Center
- 100-1100: Career Center

# Preparing EPFL graduates for successful careers





# Missions of the Transversal Skills and Career Center (CCTC)

**Coordinate and connect** actors and offers on campus, and **propose transversal skills education** to help sections prepare graduates for their careers

**Increase the visibility of transversal skills** in curricular and extracurricular education for all students, teachers, the whole EPFL community and external partners

**Prepare students for the job market** and facilitate the interactions with employers

# Our primary audience and what we provide



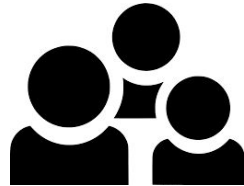
15k EPFL students  
(Ba, Ma, PhD)

Career events where companies interact with students

Individual counseling

Workshops

→ for transversal skills and career readiness



EPFL staff

The training and support provided by HR - “SFP”  
([Talent and Development](#))

→ EPFL Keep Learning portal

→ Talent Management

# Our partners and clients

## Internal

Sections and Doctoral schools  
AVP-SAO (Language center, Education Promotion Service)  
AVP-E (Teaching support center, MAKE projects)  
VPT (Sustainability in education)  
Associations (EPFL Forum)  
EPFL Alumni and VPI

- Coordinating the transversal skills strategy
- Ensuring students develop skills
- Increasing capacity of EPFL staff to contribute to skills development

## External

Companies across Switzerland and abroad  
Career services network Switzerland  
ETHZ

- Ensuring students have professional opportunities (internships, first job)
- Sharing best practices

# Working with external entities

- CCTC has a stable sponsorship, 4 Gold and 8 Silver sponsors
- CCTC offers services to companies, following an established [price list](#)
- The revenue from these services finances 2.5 positions of CCTC
- All job announcements and employer events are published on <https://epflcareer.ch/en/events/>

## CCTC does not dictate how associations or other EPFL entities work with external partners

It is EPFL that stipulates that:

- **Sponsoring** agreements are done via MediaCom
- **Job advertisements** are done by CCTC exclusively for junior positions and by Alumni for senior positions
- **Putting companies in touch with students** is strictly a role of CCTC, as described by Federal Law

(Loi fédérale sur le service de l'emploi et la location de services)

# Preparing for a more sustainable future

We focus on providing EPFL students opportunities to **develop transversal skills for sustainability** that will allow them to lead the technological, economic and environmental transitions in a responsible manner.

In collaboration with VPT, we support students in **choosing career paths** aligned with their values.

- **We do not promote companies** - Any company can contact us and pay for our services to get in touch with students - as a federal institution we cannot apply rules stricter than the ones the Swiss Confederation uses
- Many students are interested in the companies that might not be aligned with the sustainability initiatives on campus

**CCTC has responded positively to many requests from students in the past years**

- Sustainable internships - in collaboration with VPT
- List of contacts with 500 sustainable companies to increase the internship offer - developed with La Convergence
- Collaboration with the private sector to engage in sustainable thinking with our students



# Mandatory internships for engineers

<https://stages.epfl.ch/>

- All students enrolled in a Master program in a domain leading to an engineer and architect title
- Industry internship or master project (2-6 months)
- About 1500 Master students per year
- Sections validate the internship topics

**EPFL internships portal (ISA)** - promote internship ads and manage students applications

**Training series** in FR and ENG to prepare future interns for the professional environment outside EPFL

**Catherine  
Marselli Pasquier**



# Mandatory internships for engineers

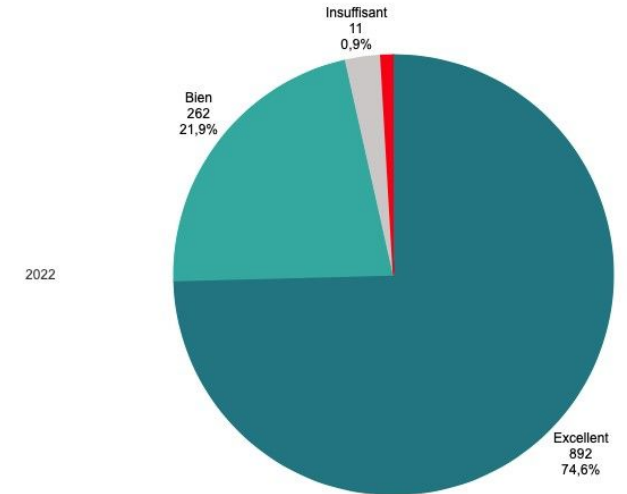
<https://stages.epfl.ch/>

Evaluation of industry internships has existed for 10 years

- Students evaluate the quality of supervision - read by the Section
- Students need to indicate any problems they have encountered (Article 11 of the Internship agreement) and we will advise them in all confidentiality
- If there are problems, EPFL has the right to stop diffusing internship offers of certain companies

Appréciation globale par les étudiants

Année



■ Excellent ■ Bien ■ Suffisant ■ Insuffisant

# Optional internships outside of the curriculum

- AVP-SAO does not have sufficient resources to develop optional internship support
- Optional internships are allowed and need to be discussed with sections
- AVP-SAO will try to sensitize EPFL professors to offer more opportunities to EPFL students

**From 2024, CCTC** will support students in their reflection by proposing a specific training

- Setting objectives
- Finding opportunities for internships (at EPFL and elsewhere)
- Networking skills

**Individual counseling** is available to all EPFL students at any point during their studies (and up to 6 months after)

# CCTC communication strategy

## → Internally:

- ◆ Emails to specific student groups
- ◆ Platform for transversal skills and professional development of students  
<https://epflcareer.ch/>
- ◆ Instagram epfl\_cctc

## → Externally:

- ◆ LinkedIn EPFL Transversal skills and career center
- ◆ Presentations at national and international conferences

## Events

- **Teaching transversal skills coffee hour** monthly
- **Vivapoly** June 2023
- **Journée des services** September 2023
- **EPFL Forum** October 2023
- **PhD Welcome day** November 2023
- **Inauguration of CCTC** beginning 2024
- ...