

N/réf : SW/PW

## Procès-Verbal de la 340<sup>ème</sup> séance de l'Assemblée d'Ecole du mardi 6 juin 2023

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**Présences** Antoine Hoffmann, CI  
Antoine Moix, E  
Basile Morier, E  
Consuelo Antille, CAT  
Franz-Josef Haug, Ens  
Frédéric Dreyer, CAT  
Marcia Gouffon, CAT  
Maria Sivers, CI  
Marta Divall, CAT  
Pamina Winkler, CI

Kristin Becker, Déléguée des 2 AE au CEPF  
Sabrina Wuilleret, Assistante administrative AE

**Excusé·es** Aleksandra Radenovic, Ens  
Marco Picasso, Ens  
Sandrine Gerber, Ens

**Absent** Evangelos Belias, CI  
Louis Bardel, E  
Tugdual Kerjan, E  
Frédéric Rauss, Mediacom

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### Ordre du jour

#### **Membres AE; la séance débute à 13h15**

- Accueil
- Adoption de l'ordre du jour
- Adoption des PV 338, 339 et de la séance extraordinaire du 20.06.2023
- Discussion avec notre Déléguée au CEPF
- Communications du Bureau de l'AE
- Suivi de l'ACIDE
- Consultations
- Divers et propositions du jour

#### **Membres AE et Invité·e (13.15-14.00)**

- Présentation du nouveau poste « Respect and Compliance Officer » par Emmanuel Noyer, RCO, accompagné par Ines Ariceta, Responsable du Trust and Support Network et Ofelia Tursi, project Officer.
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### **1. Accueil**

Séance en hybride ouverte à 13h15 par Pamina Winkler, vice-présidente de l'AE.

## 2. Adoption de l'ordre du jour

L'ordre du jour est adopté.

## 3. Validation des PV des séances 338, 339 et de la séance extraordinaire du 20.04

Les PV sont adoptés par l'ensemble des membres présents.

## 4. Discussion avec notre Déléguée au CEPF

### *ETH Board meeting May 24 & 25*

#### *Budget 2024*

The ETH Board plans to increase the budget by 0.5%, which will be financed with its reserves. The base budget 2024 will therefore be slightly higher than that of 2023, but due to the uncompensated inflation and the much higher energy and other costs, the available budget is lower than in the previous year. The final decision will not be made by the Federal Council until December.

#### *Budget 2025-2028*

The ERI message is in consultation until September 24<sup>th</sup>, the link was sent to the members of AE. Currently, the ETH Domain can expect a growth of 1.6%. A strategy (communication concept) has been developed and discussed to coordinate lobbying for an increased budget. Of course, it is important to participate in the consultation process, as the AE plan to do.

#### *Letter AE & HV to FC Parmelin*

The letter was in the meeting materials and was welcomed by all ETH Council members.

#### *Interim evaluation*

The main points of the two AE were included in the recommendations of the experts, the ETH Board will finalize its statement in July.

#### *Ordinance personnel Confederation*

The social plan and the function list for bridging pensions have been accepted by the ETH Board. The personnel commission of ETH Zurich (PeKo) has stated that there is no administrative function in the list of functions, which can benefit from the bridging pension. They pleaded that the procedure and the list should be looked at again in a year, with involvement of the school assemblies and the PeKo, and that it should then be checked whether it makes sense to include an administrative function in the list. It is anyway the case that the functions that are not in the list are entitled to an individual review if they meet the criteria. KB also asked that all HR departments inform about the new conditions.

#### *Audit Committee*

The Audit Committee of the ETH Board supports the Board in financial supervision and in monitoring risk management, the internal control system and auditing activities; it is chaired by Cornelia Ritz Bossicard, external member of the ETH Board. The independent internal audit is subordinate to the Audit Committee. The Audit Committee sees cybersecurity and the risk of being hacked as one of the greatest risks, which can paralyze an institution for a long time and cause very great reputational damage, especially at a technical university. The responsibility lies with all members of the ETH domain - we must all be vigilant.

#### *ETH Board*

The Federal Council has appointed a new member: Pascale Bruderer. She studied political science, constitutional law and social and economic history at the University of Zurich and in Sweden, she was a member of the National Council and a member of the Council of States (SP Aargau), and is a communications consultant and member of several boards of directors. She will succeed Barbara Haering as of 1.1.24, and will also become Vice President.

## 5. Communication du Bureau AE

- Joint meeting between the 2 Bureaux of EPF Assemblies (June 5<sup>th</sup> in Bern) : (Aleksandra + Pamina + Antoine M. + Consuelo)
  - Preparation of Dialogs ETH & EPFL.
  - Communication with DEFR about the impact of budget planning on the EPF sector: following the joint letter sent by EPF Assemblies (HV/AE) to Mr. Guy Parmelin (chef de la DEFR et Conseiller fédéral), Mr. Parmelin replied on May 26 that the economic coming situation is difficult. He proposes to meet the two presidents of EPF Assemblies in the coming weeks.
  - consultation ERI message 2025-2028.
  - Functioning of HV and AE / get info on how ETH "commission du personnel" works / common meeting in November.
- Vivapoly (June 1<sup>st</sup>): this 1<sup>st</sup> edition for EPF Assembly was a great success. Special thanks to Pamina and Antoine for the organization and all other members who took part of it.
- Creation of a Cyber resilience commission (CybeResCom) at EPFL : Antoine Moix (student body) will integrate the "Extended Team" (despite the end of his mandate at AE, he will remain part of the commission).

## 6. Suivi de l'évolution de l'ACIDE

Decision to invite 1-2 board members next meeting on June 28, to inform about ACIDE's evolution (past and future).

## 7. Consultations

- Révision de l'Ordonnance concernant l'admission à l'EPFL – LEX 2.1.0.1.  
GT : Pamina, Antoine M. Marcia, Aleksandra (deadline 06.06.2023)
- Nouvelle Directive concernant l'octroi du titre de professor of practice à l'EPFL.  
GT : TBD (deadline 31.08.2023)

## 8. Divers et propositions du jour

N/A

## 9. Présentation du nouveau poste « Respect and Compliance Officer » par Emmanuel Noyer, RCO, accompagné par Ines Ariceta, Responsable du Trust and Support Network et Ofelia Tursi, chargée de projet pour TSN et coordinatrice du Respect Compliance Office

- Presentation of Trust and Support Network (TSN) & Respect Compliance Office (RCO).
  - ⇒ Powerpoint presentation attached.

Respect Compliance Office (RCO) : Emmanuel Noyer – EPFL's first Respect Compliance Officer, whose task is to handle formal complaints related to sexual harassment, mobbing, discrimination and violence – started work on May 1<sup>st</sup>. The creation of that position, together with the new directive on psychosocial risks (which took effect on June 1<sup>st</sup>) and the revised directive on whistleblowing, means that the School's Trust and Support Network (TSN) and Respect Compliance Office (RCO) are now fully operational.

- Remarks during the session:

- Lors des prochaines invitations à suivre les formations ou diverses autres communications au campus : suggestions de moyens et de phrasé pour atteindre une majorité de personne qui ne se sentent pas concernés ou croient appliquer correctement du « Respect » auprès des personnes de leur environnement et qui par conséquent évincent cette campagne ou toute formation, discussion, animations sur le sujet.

- A compulsory training to EPFL employees is not is not yet compulsory to the EPFL community although efforts are being done on that sense.
- [TSN](#): Initial support, guidance and referral based on the need of the person seeking support. Focus is on psychosocial risks (excessive stress, burn-out, sexual and psychological harassment, discrimination, violence...). It aims to ensure that the same support and advice is provided throughout the institution. It will also provide increased visibility and training to the existing support instances. Alignment of the existing support instances: Professional, Intuitional and referral with a focus on prevention and phycological risks
- Role of [RCO](#): Evaluate and treat formal complaint under confidentiality. Complaints are referred to Respect Compliance office, they discuss the situation in order to find the best way to solve the situation, and if necessary recommend an external investigation to the EPFL President (which is the higher level of solution)