

N/réf : SW/AR

**Procès-Verbal de la 332^{ème} séance de l'Assemblée d'Ecole
du mardi 06 septembre 2022****Présences** Aleksandra Radenovic, Ens

Antoine Hoffmann, CI

Antoine Moix, E

Consuelo Antille, CAT

Evangelos Belias, CI

Franz-Josef Haug, Ens

Frédéric Dreyer, CAT

Jan Frybes, E

Louis Bardel, E

Marco Picasso, Ens

Maria Sivers, CI

Marta Divall, CAT

Pamina Winkler, CI

Sandrine Gerber, Ens

Tugdual Kerjan, E

Kristin Becker, Déléguée des 2 AE au CEPF

Sabrina Wuilleret, Assistante administrative AE

Excusés Marcia Gouffon, CAT

Frédéric Rauss, Mediacom

Ordre du jour**Membres AE; la séance débute à 12h15**

- Accueil
- Adoption de l'ordre du jour
- Début de la nouvelle législature
- Discussion avec notre Déléguée au CEPF
- Communications du Bureau de l'AE
- Consultations
- Divers et propositions du jour

Membres AE et Invité (13.00-14.15)

- Echange avec Prof. Martin Vetterli (Président de l'EPFL)

1. Accueil

Séance en hybride ouverte à 12h15 par Aleksandra Radenovic, Présidente de l'AE.

Remerciements à Fabio Zuliani pour son mandat de présidence de l'AE pendant les deux dernières années.

2. Adoption de l'ordre du jour

L'ordre du jour est adopté.

3. Début de la nouvelle législature

Tour de présentation des membres – présentation du Bureau – validation de la nomination de la présidente et de la vice-présidente (à l'unanimité).

4. Discussion avec notre Déléguée au CEPF

Retreat of the ETH Board (July 13 and 14)

Short ordinary meeting & discussions on different strategic topics, such as Strategic areas of the ETH Domain (presentation of Master plans) and Organization of the ETH Domain.

Joint Initiatives

The ETH Board has decided to fund 6 projects in the area of Energy, Climate and Environmental Sustainability and 3 projects in the area of Dialogue and Engagement with Society. The names of the projects are still not online, KB will keep the AE informed.

Procedural Advisory Service

The Women professor forum constituted of women professors of ETH and EPFL asked for a procedural advisory service, whom everybody could contact in case of doubts about the procedure are being followed in cases of scientific misconduct or inappropriate behavior. A working group was put into place, led by Denis Duboule from University of Geneva. This WG has two aims: looking at a possible harmonization of guidelines in cases of scientific misconduct and inappropriate behavior, and examining the proposal of WPF.

KB stated that the HVs support this proposal. After the meeting KB wrote an email in this sense to Denis Duboule who is leading the working group having the mandate to look at this proposal (Cc Carlotta Guiducci and Françoise Chardonnens, EPFL representatives in the working group) – she did not receive an answer. The working group will soon come up with advice and/or recommendations.

Professorship Ordinance

The Finance Delegation of the Parliament, composed of members of the Finance Commissions of the National Council and the Council of States, expects that the implementing regulations on additional benefits for recruiting professors will be submitted to the Department for comment via the ETH Board. This concerns pension fund, language courses, dual career, etc. The entire ETH Board has expressed itself very critically, since this is part of the autonomy of the institutions. It has decided that the implementing regulations will be submitted to the FinDel, but the ETH Board will not accept if the FinDel expresses itself against the regulations.

Domain meeting of August

Discussion with social partners about salary increase and compensation of inflation (estimated at 2.5 %) – the ETH Domain will try to compensate as much as possible. Difficult situation as the operations costs increase heavily, linked to the increase of energy costs.

Luc Python (APC) mentioned that there is the impression that there are more and more CDD's at EPFL, Martin Vetterli said he would look into it. A fairly recent analysis (few years ago) done by HR showed no increase, or even a slight decrease.

Discussion about continuous education and proposal to use 0.8 % of the salary mass ETH Domain wide for continuous education – this proposal was accepted.

Strategy for CO2 compensation

Complex issue. To reach the goals set by the Confederation, the ETH Domain has to follow the Office of environment, who proposes compensation at a price which does not allow a compensation in Switzerland. EPFL prefers putting into place "smarter" measures but which cannot necessarily be considered for the reduction asked for by the confederation, an EPFL strategy is in preparation.

5. Communications du bureau AE

- JSP (Journées Scientifiques et Pédagogiques): August 29 & 30 (Pamina – Antoine M. – Marcia)
- OSTRAL committee: nomination of an AE member : Sandrine
- Strategic objectives 25-28 Consultative Process

6. Consultations

- CEPF - Stratégie relative à l'évolution du nombre d'étudiants et de doctorants, GT – TBD (deadline 29.09).

7. Divers et propositions individuelles

N/A

8. Echange avec Prof. Martin Vetterli – Président de l'EPFL

Informal discussion where details of the content are not listed

- AE members presentation
- Q/R: about Strategic plan 2025-2028 – Rankings – Continuity plans – Inflation and buying power – intermediate body – Etc.