

The background of the slide is an aerial photograph of the EPFL campus in Lausanne, Switzerland. It shows a dense cluster of modern buildings with blue and grey facades, interspersed with green spaces, trees, and a central plaza. A large red rectangular box is overlaid on the right side of the image, containing the title text.

# Long term consequences of COVID-19

A dark grey rectangular box is positioned in the lower center of the slide, containing the author's name.

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## Broad subject : Focus on academic aspects

- Employability
- Mental health issues
- Teaching
- Governance





# Employability

## Some years “at discount”

- Reduced mobility
- Different teaching&examination modalities
- Recruitments by Zoom
- Increase in PhD student's abandons before the candidacy

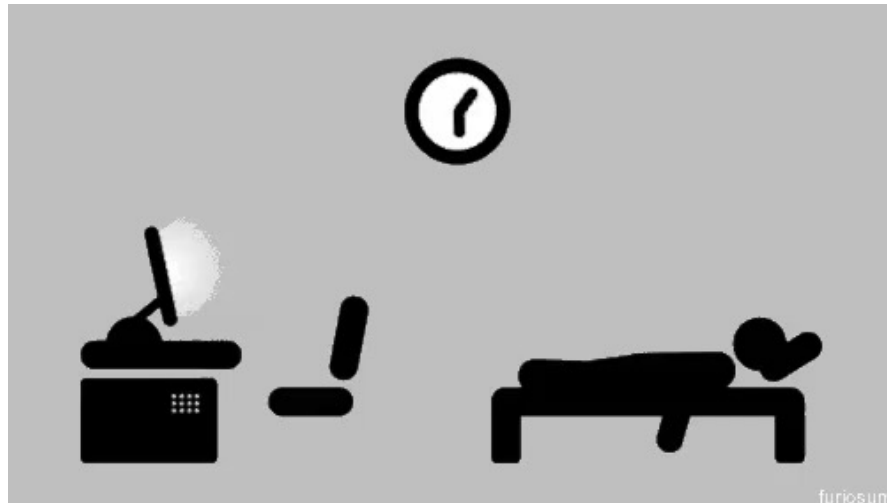
## Added flexibility in contracts

- Inhomogeneous implementation through the institution
- A danger: not progressing in the career

## Extra effort needed to support careers paths



# Mental health issues







# Mental health issues

## Increase of support initiatives during *quarantines*

- Strengthening of student's support unit (social&psychiatric consultations)
- EPFL helping hand initiative
- Recruitments by Zoom
- Platforms created to connect student's for work and leisure (Discord)

## Focus on integration

- To restore the feeling of belonging to a community
- To re-establish the social circle around each member of the community

## Difficult to estimate long term consequences of isolation

Keep monitoring the possible outcomes !



## New opportunities

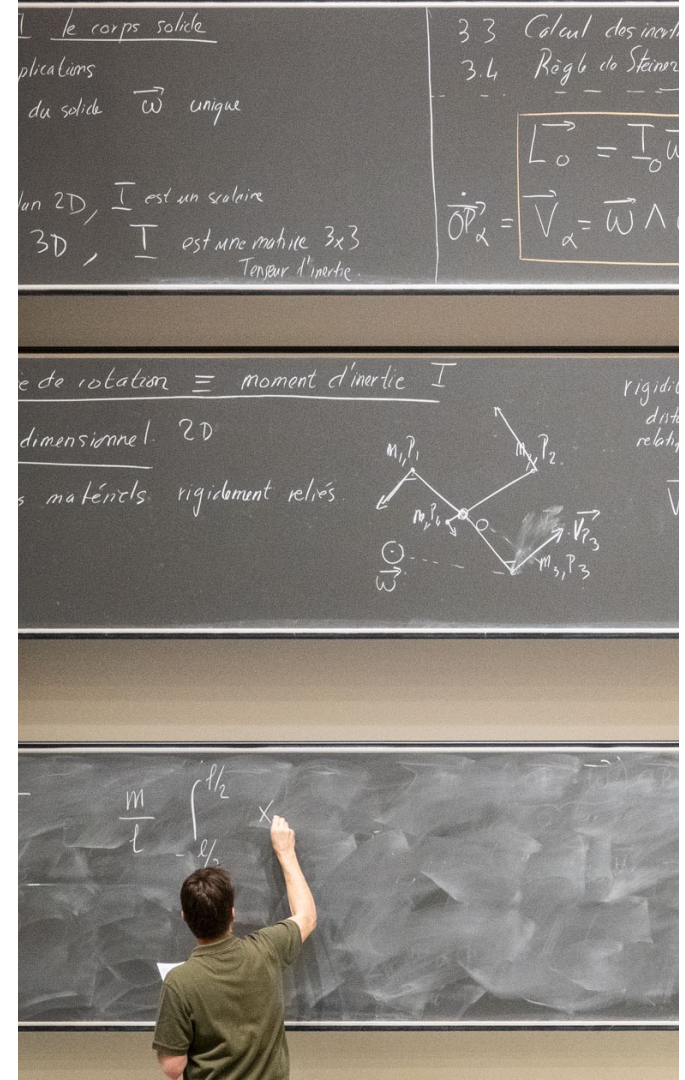
- Flipped classrooms
- Lectures recording
- Added flexibility
- Mentorship program

## Coming with new “threats”

- Increase of workload
- Loss of contact between students and teachers
- Decrease of class attendance

## Profit from this situation

- Experimenting new pedagogies
- Ensuring flexibility of teaching methods







# Governance

## COVID-19 operating committee

- Tasked to implement senior management decisions
- Gathers EPFL officials and representatives of the community

## When will we come back to “normal” governance ?

- Should we ?

It is effective ensuring community participation to operational decisions



**Thank you!**

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