

N/réf : SW/FZ

Procès-Verbal de la 323^{ème} séance de l'Assemblée d'Ecole du mardi 05 octobre 2021

Présences Aleksandra Radenovic, Ens
André Fattet, CAT
Consuelo Antille, CAT
Francesca Nicoletti, E
Georg Fantner, Ens
Gianluca Paglia, CAT
Jacqueline Morard, CAT
Jeanne Estienne, E
Jennifer Ayer, E
Julien Gamarro, CI
Marco Picasso, Ens
Nicolò Ferrari, E

Kristin Becker, Déléguée des 2 AE au CEPF
Sabrina Wuilleret, Assistante administrative AE

Excusé Fabio Zuliani, CI
Pauline Franz, CI

Absent Silvia Hostettler, CI
Frédéric Rauss, Mediacom

Ordre du jour

Membres AE; la séance débute à 13h15

- Accueil
- Adoption de l'ordre du jour
- Adoption du PV de la 322^{ème} séance
- Discussion avec notre Déléguée au CEPF
- Communications du Bureau de l'AE
- Consultations
- Divers et propositions du jour

Membres AE et Invités (14.15-14.45)

- Echange avec Matthias Gäumann (VP pour les Opérations) - Franco Vigliotti (Directeur du domaine Construction et Développement) - Bruno Rossignol (chef de service Restauration et commerces)
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1. Accueil

Séance ouverte à 12h15 par Aleksandra Radenovic, Vice-présidente de l'AE. Retour en présentiel après de nombreux mois dû à la pandémie. Quelques membres ont participé en visioconférence.

2. Adoption de l'ordre du jour

L'ordre du jour est adopté.

3. Adoption du PV 322^{ème} séance

Le PV est adopté par l'ensemble des membres présents.

4. Discussion avec notre Déléguée au CEPF

Report from the September meeting of the ETH Board

2nd partial revision of the personnel ordinance

Positions were all along the same lines, especially regarding the "rente pont", bridging pension, the maintenance of which was supported by employees and employers. KB recalls that the bridging pension will only be available from 60 instead of 58 and that the employer's financial participation will be limited to a very little number of people that had a difficult employment (e.g. work with chemicals, heavy physical work, etc). KB has tried in advance that at least this article 42a concerning the bridging pension will not be adapted but without success, because the pressure of the Confederation is very high. It is also problematic to argue with a comparison between the Federal personnel ordinance and our personnel ordinance, since the federal personnel has some advantages but works 30 min longer per week than we do.

During the ETH Board meeting, KB was able to achieve that it is checked again whether the art. 42a par. 3 letter h can be maintained, in which it would have been possible to define specific activities for persons who are entitled to a bridging pension. As a result, the personnel managers were contacted to propose examples of these specific activities as requested by the Confederation, but apparently none could be found that are not already covered by the other letters of the article, so this letter h is deleted. Another point is that a new Article 22a leaves room for a bridging pension after 60 (until now 58) in the case of restructuring.

Some positive developments: more flexibility for paternity leave, introduction of a hardship clause that allows employees below 50% or who do not have the minimum wage to receive a child allowance after all. However, the overall result is frustrating, and KB has drawn the attention of the ETH Board to this and has once again emphasized that this is the 2nd partial revision with a worsening of conditions and that the consultation for the 2nd partial revision was problematic, as there was virtually no leeway left.

Strategy for the development of student and doctoral numbers.

KB already reported on this point at the September meeting and asks the students if they were involved or heard something. If not, she recommends that they contact Isabelle Cahour.

Change concept desksharing

The HR managers are somewhat dissatisfied because probably not all of their input was previously included in the version of the document that is now in consultation.

Strategic joint initiatives

AR points out that nobody at EPFL is aware of this initiative. A call should be launched soon, KB will try to find out more about the deadlines.

Varia

Erasmus+

The National Council decided by 131 votes against 48 to ask the Federal Council to submit the message for Switzerland's participation in the financing of Erasmus+ to the Parliament before the winter session. Furthermore, the National Council and the Council of the States have approved the cohesion billion, which is important for the discussions with the EU.

Horizon Europe - exclusion of Switzerland

Pascal Bleuler had asked during the exchange between the committees what the members of the AGMs and the stands can do. Christoph Leuenberger from the ETH Board staff would welcome to receive concrete examples of negative consequences. KB will send an email with more detailed info.

5. Communications du bureau AE

- New members of faculty councils:
 - Anna Timonina-Farkas named by ACIDE at CDM (01.10.2021)
 - Mael Camil Mouhoub named by AGEPoly at STI faculty council (01.10.2021)
- New member of School Assembly:
 - Sandrine Gerber named by APEL (05.10.2021)

6. Consultations

- Consultation sur la révision partielle de l'Ordonnance sur Conseil des EPF sur le corps professoral des écoles polytechniques fédérales. WG : Aleksandra, Consuelo, Nicolò + 1 TBC (deadline : 22.10.2021)
- Consultation du CEPF sur le concept de desksharing et multispace. WG : Fabio, Gianluca, Marco, Nicolò (deadline : 22.10.2021)

7. Divers et propositions individuelles

- Faculty councils: reminded that there is a lack of participants (vacant places) and that the respective associations have great difficulty in recruiting volunteers, mainly because people and sometimes even deans don't see the real use of participating if things are already decided and if their work do not change things. Jan Hesthaven – vice president for academic affairs – is working for improvement and is willing to consider what's the best way to do it. He created a WG considering other ways to proceed (elected body for consultation for specific topic). First meeting scheduled at the end of Oct.
- Consultations: reminder that School Assembly is still not kept informed by the Direction concerning committees and participation groups that may be created during the reflection and implementation phase of a consultation project and creation of official paper (ordinance, bylaw, etc.). The consulted bodies would like to be more involved at this initial stage (before the consultation).
- Intermediate body: ACIDE is the only official association referring to LEX. The other one currently existing do not have the same recognition status despite their activity. A consultation concerning "Participation guidelines" (Directive de participation) is in the pipeline.

8. Echange avec Matthias Gäumann (VP pour les Opérations) - Franco Vigliotti (Directeur du domaine Construction et Développement) - Bruno Rossignol (chef de service Restauration et commerces)

School Assembly wishes to understand the catering tender process and clarify the terms of reference of the tender committee. Marco is a member of the adjudication committee, as a staff representative.

- Presentation of the process made by the 3 guests
 - The mission of the catering commission is to study general catering problems: internally composed of 7 members (associations, vice presidencies, director of the Construction and Development area, catering manager) and externally with partners. / validation of the 20/30 strategy / sustainability objectives.
 - Food trucks: catering tender (public contract) / organization of the tender and key elements / currently 6 candidates have submitted their application / committee deliberation in October / announcement of results in November.

➤ Q/R & propositions.

- The terms of reference are public
- The catering commission will follow up on what is finally proposed
- The implementation of the specifications in daily life is controlled by the EPFL: for example, according to purchases (we can see and follow), via digital: camera on dustbins, counters in kitchens, etc., plus through an audit (1x per semester, done by Resco). These tools are part of a partnership and allow the creation of a huge data center. The data collected is the property of EPFL. It is and will be useful for students and chairs. This information and statistics are available to students and researchers, particularly in the context of their work and projects.
- RESCO (le service de la restauration et des commerce) is composed by Lucie Durussel, Patrick Vulliamy, Francois Loïc (HES-SO), Bruno Rossignol. Not to be confused with catering commission.
- School Assembly president (Fabio) is a member of the catering commission. The statutes of the LEX that builds catering commission will have to be changed to: 1) include School Assembly 2) mention that minutes are public.
- Prices range Frs. 5.50 - 7.50 are not visible enough / the menus on the internet do not always reflect reality / information to students that they can get free vegetables and pulses from the menus, without paying extra, should be improved.
- When will you have feedback from customers? A first satisfaction survey will come out in November (very large) and a second in 2022 (then it will take place every 2 years).
- A member draws the attention to the need to consider all the annual staff (not targeting students), some of whom seem to be unhappy with the quality.
- Marco is part of the adjudication committee. The role of the selection committee is to carry out a technical analysis of the offers against the specifications. A commission must be multi-party to avoid conflicts of interest. Evaluation is part of this (standard process). Marco with the help of Aleksandra, Jacqueline and André will make this required paper (analysis) for Friday Oct. 8. They will each complete a declaration that there is no conflict of interest.

Post meeting note: after consultation with the legal department, Bruno Rossignol informed that only members of the committee can score the tenders according to the procedure. It is not possible that the scores for the Lot 4 tender are made with other people on the basis of consultation, by non-members of the Evaluation Committee. Marco is therefore the only member of the School Assembly who can do this analysis by Friday 8 October.

- EPFL ensures various systems for monitoring the working conditions of restaurant employees, to ensure compliance with the Confederation's labelling criteria.
- A member emphasizes that the diversity of the offer is essential to meet the needs of students who represent 2/3 of the campus. Prices have been adapted. Continue in this direction.