

N/réf : SW/FZ

**Procès-Verbal de la 324<sup>ème</sup> séance de l'Assemblée d'Ecole  
du jeudi 4 novembre 2021 : séance conjointe entre  
l'Hochschulversammlung ETH Zürich et l'Assemblée d'école EPFL**

---

**Liste des membres de l'AE-EPFL (membres Hochschulversammlung non répertoriés).****Présences** Aleksandra Radenovic, Ens

André Fattet, CAT  
Fabio Zuliani, CI  
Jacqueline Morard, CAT  
Jan Frybes, E  
Jeanne Estienne, E  
Marco Picasso, Ens  
Nicolò Ferrari, E  
Pauline Franz, CI

Kristin Becker, Déléguée des 2 AE au CEPF  
Sabrina Wuilleret, Assistante administrative AE

**Excusé** Consuelo Antille, CAT

Georg Fantner, Ens  
Gianluca Paglia, CAT  
Jennifer Ayer, E  
Julien Gamarro, CI  
Silvia Hostettler, CI

---

Ouverture de la séance à 11h15, à l'ETH à Zürich

**1. DIALOG meeting with ETH Board**

Review of previous years' themes and approval of the two Schools (Hochschulversammlung ETHZ et Assemblée d'école EPFL) for the themes of 2022 : leadership culture, organization development and governance.

**Suggestions and comments:**

- Both Schools would like to get the minutes of ETH Board or at least the paragraph which concerns them. Kristin will ask if possible.
- Lack of involvement of teachers in Faculty councils as they do not see the changes/actions by participating.
- Follow-up on past themes discussed previous years. Find a way to measure effects of DIALOG meeting: which actions are taken and follow-up on a long-term analysis, focus on past 5-10 years. A tool could be EPF self-improvement through accreditation period.
- It used to have a social time (dinner) shared with ETH Board. If the meeting was lasting 3 days, it would allow time for it.

**2. Scientific misconduct and inappropriate behavior** (EPFL Powerpoint)

Legal framework

Revision of LEX 3.3.3 in 2020

- Prevention through communication and education (currently settled at EPFL) :
  - online training course

- 7 actions, especially: laboratories protocols and Data management, scientific writing and submission of manuscripts, authorship, plagiarism, etc.
- Essential bibliographic : guide to bibliographic references writing
- AREC
- HREC bylaws

Treatment

Whistleblower procedure (LEX 1.8.1)

Open science

Publishing in open access journals or granting the open access

Sharing research Data

EPFL open science Fund

Reform retractions

etc.

### 3. Inappropriate behavior (ETH Powerpoint)

New regulations on the reporting by ETH members of inappropriate behavior (issued Aug. 2020) informal and formal phases.

#### At EPFL campus:

Suggestion: create course on what is harassment.

"Respect unit": web page: difficulty to find the person of confidence. It should appear on the 1st page.

Harassment is difficult to explain and is an issue.

Existing service: respect unit / program on mentoring.

### 4. Long term consequences of COVID 19 (EPFL Powerpoint)

Presentation on academic aspects: employability – mental health issues – teaching – governance.

**HV-ETH:** proposition to make small groups to discuss about consequences (this atelier didn't take place due to a lack of time).

### 5. Consultations process – overview

**Specificity at ETH:** people who are not member of a specific representation are not informed of consultations and cannot express themselves.

**Specificity at EPFL:** information session about the current consultation / associations are consulted / individual comments are possible / EPFL School Assembly coordinate all position papers & individual comments to EPFL Direction.

#### Both Schools address to the two guests of ETH Board: Michael Käppeli – Executive Director ETH-Rat & Monique Weber-Mandrin – Head of Legal Services ETH-Rat:

-ETH would like to avoid loss of time in receiving communication on new consultation. Response: restriction of time is a challenging point.

-ETH proposes that ETH Board sends consultation to all bodies. Response: it's not in line with ETH governance.

ETH Ordinance mentions to communicate with School Assemblies.

-ETH Board guarantees that position papers and feedbacks are most welcome and considered.

-Both Schools would like to get automatic feedback on consultations and steps achieved.

-EHT Board must always find the good balance between defend EPF interests and Swiss Confederation pressure.

Fin de la séance à 13h00