

Dialogue Meeting

EPFL Assembly - ETH Board

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EPFL Campus Sion



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Summary

- Diversity
- Participation
- Growth

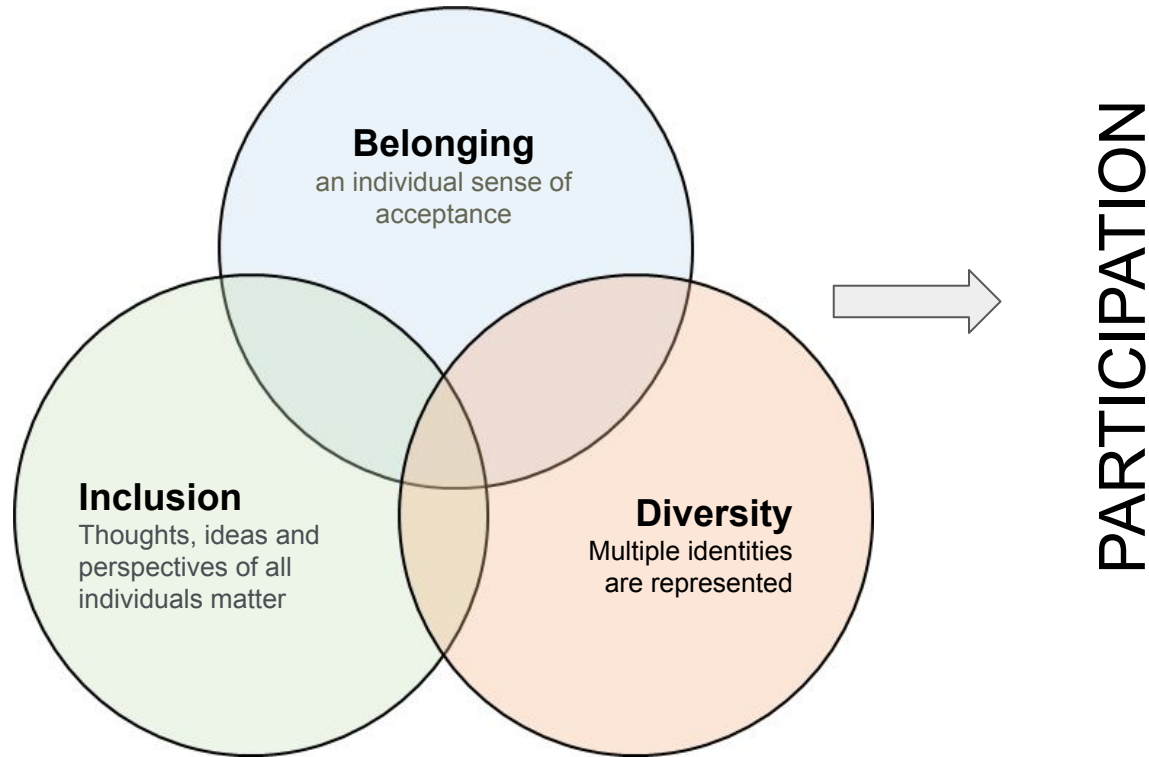
What does **diversity** mean to us?

- Most academic institutions have some combination of the following words or variations of the words) in their mission, vision, values, or goal statements: **Diversity, multiculturalism, global, access, inclusive, equity, opportunity, outreach, difference, and tolerance.** ›
- But few have articulated and implemented a strategy or structure to support such aspirations.



How do we currently see **diversity** at EPFL?

- Diversity
- Inclusion
- Belonging
- Participation



How can **diversity** play a positive role at EPFL?

- Fostering, Diversity **promotes excellence by enabling EPFL** to benefit from the unique knowledge and competencies of the community's diverse members.
- It also helps build feelings of belonging and identification with **EPFL's values and educational mission**
- Diversity, inclusion and Belonging are prerequisite for all community to associate with EPFL and facilitate attitude

WE ARE EPFL

How can we work together towards a more **diverse** campus?

- Identify **purpose** of Diversity planning process-
- Establish indicators **where do we need to improve** beyond gender issues-**checkpoint targets**
- Establish objectives, **goals, action steps-**
- Identify measurable indicators for each goal
- Establish **guiding principles**
- Improve assessment of and **accountability for inclusivity** at every level of the campus
-including leadership

Diversity in ETH board strategic planning

- **Implement** Diversity as priority in ETH board strategic documents
- Coordinate and support efforts at **EPFL and ETH**
- Monitor progress
- Reward successful programs

What does **participation** mean to us?

- Give a voice to the community
- Dialogue
 - Information bottom-up for ideation
 - Information top-down to explain
- Opportunities to get involved at various levels
- Reward the community to get involved

How is **participation** currently defined?

- Federal Act on the Federal Institutes of Technology
 - Assemblies present motions on
 - Legislative instruments issued by the ETH Board or its subordinate bodies
 - Budgeting and planning and the creation/abolition of teaching and research units
 - Structural and participation issues.

How is participation currently defined?

- Lex 1.1.1 Ordinance on the organisation of the EPFL
 - EPFL Assembly
 - It makes sure that all EPFL members have the opportunity to participate.
 - School Councils
 - Consultations
 - It submits proposals to the direction
 - It is the channel for proposals and/or concerns from the community

What we want for more participation?

- Make participation fancy!
 - Get more people involved
 - Create momentum
- Get more information
 - Give meaningful feedback
 - Be useful

Growth is inevitable

- Planning and implementation of spatial and financial concepts (RFGK)
 - +25% students
 - +19% professors } by 2032
- Classrooms full
- Research buildings full

What is ETH Board's plan for expected growth?

- Continue expansion
 - Where? How?
- Rely on flexibility (remote work, desk sharing, online teaching)
 - And then what...?
- 3rd Polytechnical School in Switzerland?

Thank you!

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