

N/réf : SW/FZ

## Procès-Verbal de la 322<sup>ème</sup> séance de l'Assemblée d'Ecole du mardi 14 septembre 2021

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**Présences** Aleksandra Radenovic, Ens  
André Fattet, CAT  
Consuelo Antille, CAT  
Fabio Zuliani, CI  
Georg Fantner, Ens  
Gianluca Paglia, CAT  
Jacqueline Morard, CAT  
Jeanne Estienne, E  
Jennifer Ayer, E  
Julien Gamberro, CI  
Marco Picasso, Ens  
Pauline Franz, CI  
Silvia Hostettler, CI

Kristin Becker, Déléguée des 2 AE au CEPF  
Sabrina Wuilleret, Assistante administrative AE

**Excusé** Nicolò Ferrari, E

**Absent** Francesca Nicoletti, E  
Frédéric Rauss, Mediacom

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### Ordre du jour

#### **Membres AE; la séance débute à 12h15**

- Accueil
  - Adoption de l'ordre du jour
  - Adoption du PV de la 321<sup>ème</sup> séance
  - Accueil nouveaux membres & information membre sortant
  - Discussion avec notre Déléguée au CEPF
  - Communications du Bureau de l'AE
  - Consultations
  - Divers et propositions du jour
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#### **1. Accueil**

Séance ouverte à 12h15 par Fabio Zuliani, Président de l'AE. Retour en présentiel après de nombreux mois dû à la pandémie. Quelques membres ont participé en visioconférence.

#### **2. Adoption de l'ordre du jour**

L'ordre du jour est adopté.

### 3. Adoption du PV 321<sup>ème</sup> séance

Le PV est adopté par l'ensemble des membres présents.

### 4. Accueil des nouveaux membres du corps étudiant – présentation du fonctionnement de l'AE – démission

Mot de bienvenue à Jeanne Estienne et Jennifer Ayer (corps étudiant). Démission de Frédéric Courbin (corps enseignant) pour des raisons personnelles. La place est actuellement vacante.

### 5. Discussion avec notre Déléguée au CEPF

July meeting & Domain meeting:

#### **Strategy on the evolution of student and doctoral student numbers**

This strategy was requested by the Federal Council and is part of the Strategic Objectives for the ETH Domain for 2021-2024. A very general concept (position paper) has been elaborated and approved by the ETH Board. The main message is that the quality of the teaching has to be maintained, even if student numbers continue to increase. A working group was put into place, Isabelle Cahour – for EPFL – is part of it. KB insisted again that members of EPFL, and especially students, need to be involved, a first reading will take place in February 2022 at the Domain meeting.

#### **Scientific integrity in the ETH Domain**

A working group has been put in place to examine the possible harmonization of scientific misconduct procedures in the domain, and to look at the proposal of EPFL to have an appeals commission for the ETH Domain and at the proposal of the WPF to have a procedural oversight panel for scientific misconduct and inappropriate behavior grievance procedures. Denis Duboule will lead the WG, members of EPFL are Françoise Chardonnens and Carlotta Guiducci.

#### **Revision Ordinance personnel**

The position statements all go into the same direction, especially regarding the "Rente pont", whose maintenance is supported by the employees and the employers. However, the perspectives to not adapt to the Confederation are not good, because the pressure is very high.

Jacqueline Morard brought up one important point from the position statement of EPFL (Claudia Noth) stating the importance of this rente pont in the cases of closures of labs, which don't happen at the Confederation. KB will bring up this point at the ETH Board meeting.

#### **External evaluation of the HR management and development**

This is also requested by the Federal Council and is part of the Strategic Objectives for the ETH Domain for 2021-2024. The HR managers pilot this evaluation which will be done by external and neutral experts. Four companies will be contacted to submit an offer (Avenir Consulting, Kienbaum, Deloitte & KPMG; KB will ask Claudia Noth who did the last audit of HR at EPFL). First intermediate report will be expected for May 2023, the final report in 2025. This will be discussed next week at the ETH Board meeting.

#### **Varia**

Revision Ordinance for professors : Consultation documents were sent to EPFL, the deadline was extended to November 15th.

#### **Desksharing**

Consultation is ongoing, very short deadline although this was pointed out at the Domain meeting by KB, but the document has to be submitted to the Confederation by the end of 2021.

### 6. Communications du bureau AE

➤ Operational Commission COVID-19: upcoming consultation on mandatory certificate for Personnel: specifically, for teaching (not for working).

- Journées scientifiques et pédagogiques (JSP) took place on Sept. 7<sup>th</sup> & 8<sup>th</sup> at EPFL: Jacqueline, Nicolò and Fabio took part of it – AGEPoly, APEL and AE made their own presentations – Each of them had a common topic: include professors and students in EPFL Governance.
- Joint meeting with ETH-HV: scheduled on Nov. 4<sup>th</sup> (at ETH). Regular EPFL School Assembly's meeting on Nov. 2<sup>nd</sup> is cancelled.
- Upcoming School assembly's meetings: live, videoconference, hybrid to be defined by all members – Members are invited to propose ideas for future guests.

## 7. Consultations

- Consultation sur la révision partielle de l'Ordonnance sur Conseil des EPF sur le corps professoral des écoles polytechniques fédérales. WG : TBD (deadline : 22.10.2021)
- Consultation du CEPF sur le concept de desksharing et multispace. WG : Fabio, Gianluca, others TBD (deadline : 22.10.2021)

## 8. Divers et propositions individuelles

Catering: call to EPFL foodtrucks: Marco is part of the WG, who represent the Personnel. The WG is facing the problem to know who will decide what happens next (after analysis of the applications) – School Assembly hasn't been consulted – A member proposes that School Assembly should do a survey in a few months' time on the new restaurants.

## 9. Echange avec Prof. Martin Vetterli – Président de l'EPFL

Informal discussion where details of the content are not listed

- Plan a meeting next semester between the whole Management and School Assembly.
- Presentation of the Gouvernance (organisation).
- Implementation of the strategic plan 2021-2024.
- Q/R & propositions.